

2011 ANNUAL REPORT

This booklet has been prepared with the hope that it can serve as a resource for you in 2012. It contains minutes of 2011 congregational meetings, reports from the pastors, committees, boards and other groups in the church, the financial records of 2011 as well as the budget for 2012. Please read the contents of this booklet, preserve it, and through the events of our congregational meeting, may you become better acquainted with your congregation and the work of the church.

PLEASE BRING THIS BOOKLET WITH YOU TO THE ANNUAL MEETING.

**THE ANNUAL CONGREGATIONAL MEETING OF
THE PRESBYTERIAN CHURCH OF WEST SALEM
West Salem, Wisconsin
January 29, 2012**

AGENDA

1. Call to Order with Prayer
2. Establishment of Quorum
3. Presenting the Agenda
4. Adoption of Agenda
5. Presentation of the Minutes of the 2011 Congregational Meetings
6. Presentation of the Reports
7. Treasurer's Report for 2011
8. Election of Members to the 2012 Nominating Committee
9. 2012 Budget
10. Old Business
11. New Business
12. Suggestions or Concerns as We Begin the New Year
13. Adjournment
14. Closing Prayer

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Pastor Stephanie's / Pastor Larry's Annual Report

"Beloved, let us love one another, for love is from God; and everyone who loves is born of God and knows God. The one who does not love does not know God, for God is love. 1 John 4:7-8

Dear Friends in Christ,

It is easy to speak the words of love, living them is another story. It is easy to put on a good show before people but God knows who we truly are. 2011 has been one of those years where we as a congregation have tried to not only say the right words but live the right way as we follow the Lord Jesus Christ.

Hopefully we have all experienced some of the wonderful things that have happened here over the last year. I remember a few stand outs: the VBS and Western theme of the summer, the inspirational studies of where God has been faithfully moving our congregation along over the years as we looked backwards with Pathways and the conference on the past in September. Hopefully you have seen the Spirit of God working in the lives of others and yourself this last year and we will continue to see God work in our midst.

I must confess it has been a difficult year for Claudia and I, your support has aided us in our grieving. Thank you. But it has been a difficult year for many, and I would hope we would continue to support and love one another, for love is from God.

Once again we urge compassion and tenderness towards all people. We encourage you to find your place in this congregation and live as a disciple of Jesus. We continue to remind you this is not our church but your church. We are called to lead, just as the Elder, Deacon, committee members are called to lead. But when all is said and done we will be judged by just one thing and that is, how are we doing at loving one another, not just within the church walls but outside of the church doors as well. So we come back to *1 John 4 "beloved, let us love one another."*

Along with all that Pastor Larry has mentioned above, I, too would echo his sentiments about LOVE with another scripture - 1 John 3:18 which reads, *"Dear children, let us not love with words or speech but with actions and in truth."* Indeed many loving and gracious words are spoken here but I continue to be amazed by the many loving actions this congregation participates in and supports - within and outside of these walls. The Community Dinner is still going strong. AA, Al-anon, WIC, CESA, Bloodmobile, Boy Scouts, and the Pastor's Prayer Group all continually thank us for their place in our midst. A new addition this past year - the Senior Exercise group has grown each week. Of course the PW Bible study continues to meet, and Crossroads Worship the 2nd Wednesday of the month has been inspiring and uplifting. Our confirmation students are engaged in service within and outside of our congregation and it is awesome how many hours above and beyond the requirement they put in!

This past year Pastor Larry and I officiated at over 20 funerals. Thank you for your out-pouring of love to those families who have faced the death of a loved one and for your continued support as they continue to grieve. This year we also had the privilege of participating in numerous baptisms - 20 to be exact! How awesome it is for us to be sponsors of these Children of God and watch them grow in their faith. We have also rejoiced with those newly married and pray that God continues to bless them in their life together! Indeed it has been a year full of loving not only in word, but with actions and in truth. Thank you for the role you have played to make 2011 a year full of Love on many levels!

Lovingly submitted,
Pastor Larry and Pastor Stephanie

**THE ANNUAL CONGREGATIONAL MEETING OF
THE PRESBYTERIAN CHURCH OF WEST SALEM
January 30, 2011**

The Annual Meeting of the Presbyterian Church of West Salem was called to order at 11:00 AM on January 30, 2011 in the church sanctuary and opened with prayer. Rev. Larry Olson and Rev. Stephanie Steiner served as co-moderators. Three weeks advance notice had been given for this meeting.

It was determined that a quorum was present with 55 church members being in attendance. The agenda for the meeting was approved as presented. The congregation was given the opportunity to ask questions with regard to the minutes of the congregational meetings held during 2010, but none were forthcoming. Thereafter, a motion was made, second, and passed to approve these minutes as written. The report of the Nominating Committee was then presented and approved by the congregation.

The reports from all of the Committees of Session for 2010, the Board of Deacons, the Cradle Roll, Mobile Meals, the Causeway Interfaith Volunteer Caregivers, the Community Dinner, the Presbyterian Women, and the Pastors' Reports were then presented to the congregation. There were no questions. The congregation then voted to accept all of these reports as presented.

The Treasurer's Report for 2010 was presented and again there were no questions and the congregation voted to approve the report. Thereafter, the budget for 2011 was presented. Two typographical errors were noted. A motion was made, second, and passed to approve the church budget for 2011 with the two typographical errors being corrected.

There was no old business. Under new business, Pastor Stephanie took each of the suggestions and concerns that were voiced by the congregation last year and explained how they had been used to better our church. Multiple members of the congregation then voiced suggestions and concerns as we move into 2011. They are as follows:

- More effort needs to be put forth to better our Vacation Bible School.
- We should have name tags for all church members.
- We should have greeters at the doors every Sunday and we need to have a system in place to make certain that this does happen.
- We should have a Wall of Members someplace in the church.
- We should use only one church hymnal or make certain that the Sunday bulletin indicates which hymnal is to be used for every hymn.

There was a question with regard to the Transformation Committee and Pastor Larry provided a synopsis as to what the Transformation Committee was all about.

A protocol as to how to present concerns that an individual or group may have was then presented by the Worship and Music Committee. Time was provided for discussion with regard to the protocol, but there was none.

There being no additional business, the congregation voted to adjourn at 11:30 AM. The meeting was closed with prayer by Rev. Larry Olson.

Respectfully submitted,

Charles H. Engel
Clerk of Session

Special Congregational Meeting

November 13, 2011

A special meeting of the congregation of the Presbyterian Church of West Salem was called to order in the sanctuary of the church following worship and was opened with prayer by Moderator Reverend Larry Olson at 11:02 AM on November 13, 2011. The meeting was called to elect Elders for the Class of 2014, Deacons for the Class of 2013, and to present a report from the Finance Committee. A quorum was declared present.

The Nominating Committee presented the nominations for Elders and there were no additional nominations from the floor. **The congregation voted to elect Jane Foner, Sherry Bonsall, David Daoust, and Becca Bohnsack to three years terms as Elders and Nick Miller to a one year term. Kathryn Ebert and Chase Aleckson were elected as Youth Elders.**

The Nominating Committee presented the nominations for Deacons and again there were no additional nominations from the floor. **The congregation voted to elect Rita Loging, Nancy Olson, and Sally Holte to two year terms and Valerie Olson, Kris Seeger, and Tiffani LaJeunesse to one year terms.**

Thereafter, Charles Engel, as chair of the Finance Committee, updated the congregation on the financial status of the church. A time for questions followed.

The meeting was adjourned and closed with prayer at 11:12 AM by Rev. Larry Olson.

Respectfully submitted,

Charles H. Engel
Clerk of Session

2011 CHURCH STAFF

PASTORS AND MODERATORS OF SESSION:	The Reverend Stephanie Steiner The Reverend Larry Olson
CLERK OF SESSION:	Charles Engel
MODERATOR OF DEACONS:	Camille Lusk
CHURCH SECRETARY AND FINANCIAL SECRETARY:	Holly Rigotti
CUSTODIAN:	Edward Lusk & Laura Lusk
TREASURER AND MEMORIAL TREASURER:	Sue Strauss & Tracey Rogers
MEMORIAL SECRETARY:	Cindy Ashland
CHOIR DIRECTOR:	Sarah Horstmann
HAND BELL CHOIR DIRECTOR:	Sarah Horstmann
CHURCH ORGANISTS:	Julie Baker Sharon Holven Caroline Sells
MUSIC LIBRARIAN/CHOIR COORDINATOR:	Elinor Johnston
YOUTH GROUP COORDINATORS:	Nick & Jenna Bonsall
MIDLERS YOUTH/CONFIRMATION INSTRUCTORS:	Pastor Larry Pastor Stephanie
SUNDAY SCHOOL TEACHERS:	Martha Burdick Dave Bohnsack Melissa Sprain Jessica Noel Becca Bohnsack Erica Crusan
STUDENT HELPERS:	Erick Sells Janna Seeger
LIBRARIAN:	Joy Martin

REPORT OF THE REVIEW OF THE MINUTES

The Session Minutes Book, the official historical records of the life and people of this congregation, was submitted to the Presbytery's stated clerk on September 10, 2011. Minutes were reviewed and approved without exception.

REPORT OF THE MEMBERSHIP

This is the statistical information covering the life of our congregation. These facts and figures will be included in the annual report to the General Assembly.

Communicant membership as of January 1, 2011	383
Gains: Members who united by:	
Profession of faith –	+13
Rose Lee, Kristine Pfaff, Lisa Jones, Chase Aleckson, Lindsey Buehler, Jacob Cvikota, Kathryn Ebert, Grace Griffin, Colin Hass, Sean Horton, Kevin Kelley, Lydia Sells, Matthew Schnitzler	
Reaffirmation of faith –	
Kevin Lee, Sheryl Lee, Jean & Charles Goyette	+4
Letter of transfer -	+ 2
Drew Kreibeck, Jon Jones	
Restored from Inactive Roll –	
Losses: Members removed by:	
Death –	-9
Ed Zellmer, Erma Hauser, Verna Raymer, Marion Brown, Howard Raymer, Ervin Kroll, Barb Finn, Hannah Olson Laurie Griffin	
Transfer –	
Bob & Angie Thomas	-2
Removed from roll -	
Transfer to Inactive Roll –	
 Communicant membership as of December 31, 2011	 391
Inactive Membership as of January 1, 2011	110
Added to roll –	0
Restored to active roll	0
Death ~	0
Deleted from roll ~	0
Inactive Membership as of December 31, 2011	110

Average Sunday worship attendance for 2011 was 146.

2011 COMMITTEES OF SESSION

*indicates chairperson/elder ** indicates elder (not chairperson) ***indicates youth elder
Clerk of Session: Charles Engel

Building and Grounds

Mike Siekert *	2012	
Greg Meeuwsen **	2013	
Jim Cullmann		Jamie Holt
Brian Gullickson		LaVerne Torgerson
Diana Engel		Ed Lusk (Ad Hoc)

Christian Education

Lisa Betsinger*	2012	
Todd Kleiner**	2013	
Vickie Bain		Rachel Auna***
Becca Bohnsack		Michael Ebert***

Membership & Evangelism

Marcia Kazmark*	2012	
Nancy Olson**	2011	
Faith Zoerb		Claudia Olson
Jenna Bonsall		Jackie Siekert

Finance

Charles Engel*	2013	
Brian Lusk**	2011	
Lill Twining		David Daoust
Sue Strauss		

Stewardship & Mission

Ann Terry*	2012	
Tracey Rogers**	2013	

Worship & Music

Jane Foner*	2011	
Sherry Bonsall**	2011	Jessica Noel
Becky Auna		Kathy Schedin
Julie Baker (Ad Hoc)		Sarah Horstmann (Ad Hoc)

Personnel

Charles Engel*	Ann Terry**	Carolyn Lindeman	John Holt
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Nominating

Sherry Bonsall*	Becky Auna	Bob Shaw
Dorothy Schmaltz	Greg Bergh	Helen Harold

Deacons

Helen Harold	2011	Beth Hinck
Alice Sprain	Joyce Garves	Howard Garves
Kathy Anderson	2012	Loris Griffin
Camille Lusk	Diana Swim	Ted Yankee

Commissioner to Presbytery: Marcia Kazmark

2012 COMMITTEES OF SESSION

*indicates chairperson/elder ** indicates elder (not chairperson) ***indicates youth elder
Clerk of Session: Charles Engel

Building and Grounds

Mike Siekert*	2012	
David Daoust**	2014	
Brian Gullickson		LaVerne Torgerson
Diana Engel		Ed Lusk (Ad Hoc)

Christian Education

Becca Bohnsack*	2014	
Nick Miller**	2012	
Sharon Cullmann		Kate Ebert***
Diane Rogala		Chase Aleckson***
Melissa Sprain (Ad Hoc)		Lisa Jones (Ad Hoc)

Membership & Evangelism

Ann Terry*	2012	
Sherry Bonsall**	2014	
Vickie Bain		Helen Harold
Jackie Siekert		

Finance

Charles Engel*	2013	
Todd Kleiner**	2013	
Lill Twining		Jon Jones
Sue Strauss		

Stewardship & Mission

Tracey Rogers*	2013	
Marcia Kazmark**	2012	

Worship & Music

Jane Foner*	2014	
Greg Meeuwssen**	2013	Jessica Noel
Becky Auna		Kathy Schedin
Julie Baker (Ad Hoc)		Sarah Horstmann (Ad Hoc)

Personnel

Charles Engel*	Carolyn Lindeman	Todd Kleiner	John Holt
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Nominating

David Daoust*	Sherry Bonsall	Becky Auna
Dorothy Schmaltz	Diana Engel	Charlie Evans

Deacons

Kris Seeger	2012	Loris Griffin
Mary Tschida	Diana Swim	Ted Yankee
Nancy Olson	2013	Rita Logging
Sally Holte	Valerie Olson	Tiffani LaJeunesse

Commissioner to Presbytery: Jane Foner; alternate - Marcia Kazmark

SPECIAL RITES

BAPTISMS

Brittany Ann Bjorkman	February 6
Ayden Thomas Bjorkman	February 6
Ryleigh Jaye Cade	February 13
Gabriel Owen Kollars	May 15
Brynn Ava Loging	July 31
Adia Grace Burish	August 20
Paxton Robert Roe	August 21
Hunter David Wagner	September 18
Brooklynn Ann Wagner	September 18
Brynn Alexandra Auna	October 16
Laney Elizabeth Stephenson	October 23
Hayden Grace Bonsall	October 23
Tate Ryan Pfaff	October 30
Isaiah Frederick Murphy	November 13
Payton Elva Wolf	November 13
Tatiana Marie Bueno	November 13
Khloe Preslee Frie	November 27
Christopher James Hughey	December 11
Liberty Belle Monsees	December 18
Arjun James Haloi-Thompson	December 25

MARRIAGES

Michael Lang & Jennifer Butler	July 15
Jason Pratt & Candace Betsinger	July 16
Jacob Miller & Kelsie Graney	July 23
Matthew Sweet & Sarah Winther	August 13
Shawn McAlister & Bethany Saarem	October 1
Edward Sullivan & Stephanie Boggan	November 11
Lonny Van Schepen & Emily Winther	December 17

FUNERALS

Edgar Zellmer	January 26
Erma Hauser	February 2
Verna Raymer	March 11
Marion Brown	April 5
Bradley Adams	June 17
Timothy Hundt	June 20
Ervin Kroll	July 27
Howard Raymer	August 12
Barb Finn	September 10
Hannah Olson	September 22
Vikki Schuster	October 3
Ruth Cline	October 7
Roman "Nick" Kendhammer	October 12
Marvin Beyer	October 20
Laurie Griffin	December 10

COMMITALS

Gary Monson	March 2
Marian Madgett	May 7
Albert & Delores Blackburn	July 30
William Luedtke	October 10
Eloda J. Streeton	October 28

REPORTS FROM COMMITTEES OF SESSION

(2011 Committee members are listed on page 8)

BUILDING AND GROUNDS

The Building and Grounds operation costs increased by \$4,000 in 2011, which is an 11% increase. Our heating costs were up 19% over last year. We continue to be challenged in keeping our costs low.

We resurfaced the parking lot this past year. This was our largest expenditure and this expense was paid from the Martin Trust Fund. We had a brat sale this spring and we used some of the proceeds to purchase 15 Dogwood shrubs. We tackled many projects this year including: changed the fluorescent bulbs for the sign in front of the church, changed the lights in the sanctuary, cleaned the facility, and installed a 2 wire color video intercom system.

Our facility continues to be used by AA, Red Cross, other organizations and members of our congregation.

A big thank you to everyone that donated their time and/or resources during the year in maintaining our beautiful facility!

Respectfully submitted by Mike Siekert

CHRISTIAN EDUCATION

The past year has been a busy one for the Christian Education committee. A great deal of time & consideration went into choosing and implementing new Sunday School curriculum. We handed out Bibles to the third graders and helped to celebrate milestones with High School graduates and confirmands alike.

During August, we held what is undoubtedly the most successful VBS we've ever had. Every day brought more excited youngsters as we learned about the gospel with an old west gold-mining theme. Additionally, we wrapped up August's Cowboy Church month with the rest of the congregation by moseying down to Viroqua for Wild West Days.

Just in time for the holidays, Lisa Jones worked diligently with the youth to present the Christmas Pageant. Our heartfelt thanks go to all the teachers, volunteers, mentors and everyone else who helped out this year with enlightening and engaging the youth of our church. We couldn't have done it without you!

Respectfully submitted by Lisa Betsinger

FINANCE COMMITTEE

For 2011, the members of the Finance Committee were Charles Engel, Lill Twining, Brian Lusk, David Daoust and Sue Strauss. During the year, the Finance Committee and the Stewardship and Mission Committee continued to meet together. Each month the committee reviewed the transactions in the Operating Budget, the Memorial Fund, the Investment Fund, the Building Fund and the Church Ministry Fund. Some money from the Martin Trust was used to pay operating expenses. Throughout the year, every effort was made to maximize the investment performance of the Martin Trust and the Marsh Trust for the church.

We started 2011 with an unbalanced budget and our expenses exceeded our income for most months of the year. At the start of 2011, the church had \$19,711.52 in a Money

Market Account. Every few months, money was withdrawn from this account to supplement our income so that we would have enough money to pay our bills. During October we closed the Money Market Account as all of the money had been transferred out.

As we look forward to 2012, our proposed budget for the year is again unbalanced, with operating expenses exceeding income by \$54,756.00. If we cannot decrease expenses and improve income to cover the gap, we will need to cut programs and services until our income covers our expenses. We sincerely hope that these measures will not be needed.

Respectfully submitted by Charles H. Engel

MEMBERSHIP & EVANGELISM

The Membership & Evangelism Committee responsibilities are for the care of the church's members and to increase the church's numbers. The members of this committee consisted of: Marcia Kazmark, Faith Zoerb, Jenna Bonsall, Claudia Olson, and Jackie Seikert. Some of the undertakings in 2011 were:

- Operated a booth at the West Salem Business Expo at the high school. This was our church's fourth appearance at the expo and was again a success.
- Participated in the Lenten Soup Suppers.
- New Members information meeting was held with a build your own sandwich luncheon which also included salad, fruit, dessert and beverages. New Member Sunday was held.
- Organized and served an Easter Brunch which consisted of egg bakes, French toast bake, fruit, muffins, juice, milk & coffee. The brunch was very well attended and was a definite success.
- We sponsored the Mother's & Father's Day celebrations with special pens made for all moms and dads in attendance.
- We made new name badges for deacons and committee members.
- Annually roll call is reviewed by the committee along with establishing the annual budget.
- The coffee schedule for Sunday fellowship.
- Designed and printed new Welcome Home pew cards for visitors and comments.

Many other issues were discussed at meetings such as various activities to further involve church members. It was a busy year and though we were pleased with what we had accomplished, we wished we had time to do more. The members of this committee are a very dedicated, hardworking group of individuals and an important part of this church.

Respectfully submitted by Marcia Kazmark

NOMINATING COMMITTEE

The 2011 Nominating Committee consisted of: Becky Auna, Greg Bergh, Sherry Bonsall, Nancy Olson, Dorothy Schmaltz and Bob Shaw.

In November, we presented to the congregation our selection to the congregation for approval. All were accepted. They were ordained or reinstated and installed January 8, 2012. Elder for the Class of 2012 is Nick Miller. Nominated Elders for the Class of 2014 are Jane Foner, Sherry Bonsall, David Daoust and Becca Bohnsack. Youth Elders for 2012 are Kate Ebert and Chase Aleckson. Nominated Deacons for the Class of 2012 are Kris Seeger and Mary Tschida. Nominated Deacons for the Class of 2013 are Rita Logging, Nancy Olson, Sally Holte, Valerie Olson and Tiffani LaJeunesse.

The Nominating Committee for 2012 will be David Daoust, chairperson, Sherry Bonsall, Becky Auna, Diana Engel and Charlie Evans.

Thanks to all for volunteering their time and talents to help lead our church in 2012. New committee members are always welcome and appreciated.

Respectfully submitted by Sherry Bonsall

PERSONNEL COMMITTEE

The Personnel Committee is responsible for matters that deal with employees of the church. Fortunately, 2011 was an uneventful year. The members of the committee were Charles Engel, John Holt, Ann Terry, and Carolyn Lindeman.

During the last months of the year, performance reviews were held for the church employees. In July, the compensation for church employees was reviewed and increased by 2 percent. As we enter 2012, compensation will remain at the 2011 level. It will again be reviewed in June of 2012 and adjustments made as the budget permits.

Respectfully submitted by Charles H. Engel

STEWARDSHIP AND MISSION

Stewardship and Mission are in charge of four special offerings which were presented to the congregation on a very low-key basis and yet the congregation came through with flying colors. One Great Hour of Sharing - we did the tulip bank with the kids.

Of the money we keep from One Great Hour of Sharing and Pentecost, our share went to Japan after the earthquake and 1st responders of West Salem. Listed below is the total received for each offering:

One Great Hour:	\$859.57	Christmas Joy:	\$513.00
Pentecost:	\$481.00	Peacemaking:	\$231.50

We did continue with support of \$150.00 for the West Salem Community Assistance program which is administrated through our church. We also met the obligation of \$6800.00 in support of the World Service Mission which includes General Assembly Synod and John Knox Presbytery.

The Christmas Angel Tree provided gifts for children of jail inmates. We shared this project with North Presbyterian in La Crosse 50/50. We received 43 names and the tags rapidly disappeared from the Christmas Tree and beautifully wrapped Christmas gifts

were returned and picked up by Chaplain Tom Skemp. Thank You to all who participated.

We enter 2012 with cautious optimism and trust that God in his wisdom will lead us on in our efforts to support his ministry.

Respectfully submitted by Tracey Rogers

WORSHIP & MUSIC

The committee wants to give a heartfelt thank you to all that have helped throughout the year. It takes many people to keep the church fresh and functional. Our ministerial team continues to do a fine job of encouraging us to grow in our faith as a family of God. We are so lucky to have so many talented musicians to enhance our services weekly. This year Lisa Jones volunteered to take charge of the Sunday School music, with terrific results. The Christmas Pageant was so well done and was so uplifting. The senior choir also presented a beautiful cantata this Christmas. That was done with joy and enthusiasm and received by the congregation in the same way. Crossroads has graced us with their upbeat style at worship on the 2nd Wednesdays of the month. To everyone that so graciously shared their talent and provided special music, you are appreciated.

We received a lovely new Easter banner from Nick Miller. This year we also put up new Christmas trees. It is so heart warming to just ask for help to decorate, or remove the decorations, in the sanctuary and this wonderful group of volunteers are right there to help. Thanks to all the people that volunteer to be liturgists and ushers.

Our Lenten soup suppers remain very popular. All the various committee members make the wonderful soups, set up and clean up for everyone's enjoyment. This year Pathways led us in a very meaningful Bible study.

In August we had several Western themed Sundays. This was done to help support Vacation Bible School. Then some of us attended Viroqua Western Days as a finishing touch.

We are continually looking for ways to enhance our services. Thanks to all of you for your continued support.

Respectfully submitted by Jane Foner

BOARD OF DEACONS

In 2011 The Board of Deacons was compromised of 10 members. After our first meeting on January 2, 2011 the Deacons had 8 acting members. These Deacons were Camille Lusk, Howard and Joyce Garves (card Secretary), Helen Harold, Loris Griffin, Alice Sprain, Ted Yankee and Diana Swim. I had been informed that a Deacon would be asked to serve at Mulders if needed. Beth Hinck would be the Home Communion assistant. The Deacons ministered to those in the hospital and homebound. The Deacons were responsible for keeping the Pastors informed of the needs of the people they called upon.

The 2011 Deacons met 3 times during the year.

Respectfully submitted by Camille Lusk

CRADLE ROLL

The following are the names of babies added to the church cradle roll during 2011:

May 4	Brynn Alexandra Auna, daughter of Riley & Nikki Auna
May 28	Brynn Ava Logging, daughter of Terry & Jenni Logging
June 8	Paxton Robert Roe, son of Michael & Shanna Roe
August 12	Laney Elizabeth Stephenson, daughter of Rex & Laura Stephenson
September 18	Hayden Grace Bonsall, daughter of Nick & Jenna Bonsall
September 20	Tate Ryan Pfaff, son of Ryan & Casey Pfaff
October 1	Christopher James Hughey, son of Lance & Deon Hughey
November 15	Joseph Michael Newstead Silbaugh, son of David & Amy Silbaugh
December 14	Deacon James Meyers, son of Weston & Lindy Meyers

MOBILE MEALS

The West Salem Meals-on-Wheels program was discontinued in April of 2011 due to a lack of need. The program was begun in 1974 and was the idea of Estella Bryne. It was run by a committee with meals provided by Mulder's Healthcare dietary department. Over the years many elderly and disabled in the West Salem area were assured of a daily hot meal delivered to their door regularly.

Thanks to everyone who volunteered from our congregation – you were all needed and appreciated.

Marilyn and Bob Bahr, Coordinators

CAUSEWAY INTERFAITH VOLUNTEER CAREGIVERS

Our Church continued as a partner with Causeway during 2011 serving the larger community. Causeway's mission is to provide free volunteer services to the elderly, disabled adults and adults diagnosed with cancer in La Crosse County. We had three volunteers this past year and they will continue in 2012. Joan Beebe, Jane Foner and Carolyn Lindeman are the current volunteers. Volunteers are matched one-on-one with a recipient to visit or as an Arts or Sports Buddy, etc. At this time there is a need for more volunteers in the Onalaska area, if anyone is interested.

Ann Terry is the Contact person for Causeway in our Congregation. The Causeway Office in La Crosse is on the 3rd floor of St. Pauls Lutheran Church on West Avenue. Their Telephone number is 775-9999.

Respectively submitted by,
Joan Beebe, our Church Coordinator

COMMUNITY DINNER REPORT

With the start of 2012 we begin our 7th year for our Community Dinner. We are just short of serving 10,700 from its inception. How amazing is that!!

In looking back at 2011, we've served 1639 dinners which averages out to 137 guests each month. Dinners ranged from oven baked chicken, hot beef with mashed potatoes to grilled sandwiches and egg bakes. As always, we thank the members of this church for your commitment of time and food but most of all for the hospitality you show to all who attend. We also are blessed to be associated with the Hunger Task Force in La Crosse. With this association and the strong commitment of our church members, we always have enough food and people to serve it. We don't believe we've ever had to turn anyone away hungry since we started in 2006.

As we start yet another year, we welcome anyone interested in joining us on the 4th Wednesday of the month. Whether it be for setup, serving, preparing, cleanup, promoting or attending, your presence is important to this mission and the livelihood of our church. Any questions you may have concerning the dinner can be addressed to Pastor's Stephanie or Larry or Holly in the office. If they aren't able to assist you, they certainly can direct you to someone who can.

Again, we humbly thank you for all you do and we look forward to seeing you the 4th Wednesday of each month!

Community Dinner Committee

Community Dinner - 2011

	Begin Balance		Donations		Expenses		End Balance
January	\$ 212.39			\$	18.34	\$	194.05
February	\$ 194.05			\$	47.55	\$	146.50
March	\$ 146.50					\$	146.50
April	\$ 146.50					\$	146.50
May	\$ 146.50			\$	14.96	\$	131.54
June	\$ 131.54	\$ 250.00		\$	108.80	\$	272.74
July	\$ 272.74	\$ 125.00				\$	397.74
August	\$ 397.74			\$	54.57	\$	343.17
September	\$ 343.17	\$ 100.00		\$	31.64	\$	411.53
October	\$ 411.53	\$ 20.00		\$	122.72	\$	308.81
November	\$ 308.81					\$	308.81
December	\$ 308.81	\$ 25.00				\$	333.81

PRESBYTERIAN WOMEN ANNUAL REPORT FOR 2011

The 2011 officers for Presbyterian Women were: Moderator – Helen Harold, Vice-moderator – Diana Engel, Secretary – Joyce Garves, Treasurer – Nelda Manter, and Nominating – Sharon Shaw. All women of the church are members of PW and are encouraged to participate in meetings, programs/projects, and missions.

Four general meetings were held in February, June, September, and December.

- February was a potluck brunch with a business meeting. Our work project was making diapers from tee shirts (rummage sale leftovers) 53 diapers were sent to Africa.
- June was a potluck picnic at the West Salem Tourist Center formerly known as the Lewis Family Octagon home. The program, “Piecing Earth Together” focused on Earth Day, and how we can and are helping the environment.
- September was an evening dessert meeting, followed by a program presented by
Mary Kate Brummond telling of the accomplishments of the young adults during their mission trip to Mexico.
- December was an evening potluck finger food buffet, installation of officers, followed by a program called “The Star” and involving 14 congregation members.

In May, for the Mother-Daughter-Friend dinner, the men and boys once again cooked and served a wonderful turkey dinner with “man-made” cakes and also provided an original program, titled “Celebrating the Days When Riverboats and Rafts Ruled the Mississippi”. It was an enjoyable evening for everyone.

Other projects were: an April Salad Luncheon, November Fall Festival, and two rummage sales.

Financial contributions were given to various world and local missions, collections were taken for Birthday, Fellowship of the Least Coin, Thank, and Hunger offerings and sent to the John Knox Presbytery. The proceeds from two rummage sales and the Mother-Daughter-Friend dinner were donated to the Church Ministry Fund. A donation was given to our Vacation Bible School program for equipment and supplies.

Meals on Wheels, Bingo and music at Mulder’s, Community Care and Share Food Pantry were also supported by PW. Two Bible study series were held. Fall workshops were held on September 20th in Maynard, IA, and in Baraboo, WI, on September 22nd, six of our women presented a skit.

Respectfully submitted by Joyce Garves

PRESBYTERIAN WOMEN
FINANCIAL REPORT- 2011

BALANCE ON 1/1/2011		\$1850.65
PROFIT DURING 2011		
Memorial (for Kitchen Expenses)	\$1255.00	
Salad Luncheon	2610.87	
Mother Daughter Friend Banquet	662.08	
Rummage Sales	8645.00	
Fall Festival	2255.17	
Funeral Lunches	1700.00	
Cookbook Sales	90.00	
Dividends	<u>48.10</u>	
	Total:	\$17266.22
		\$19116.87

EXPENSES/DONATIONS DURING 2011

Church Ministry Fund (from Funeral Lunches, Rummage Sales, and MDF Banquet)	\$11000.00	
*Donations to Organizations	1400.00	
Worldwide Mission	2200.00	
John Knox Mission	330.00	
Christmas Gifts (Staff)	500.00	
Church Women United, JK Presbytery Spring & Fall Gatherings	70.00	
Mission (Fabric & Mexico Trip)	117.14	
Kitchen Equipment/Supplies	401.32	
Christmas Trees	288.63	
Program Expense (Bible Study DVD)	25.25	
Postage, Check Blanks	44.80	
Vacation Bible School	481.00	
Funeral Food	<u>264.17</u>	
	Total:	\$17122.31
BALANCE ON 12/31/2011		\$1994.56

PW also collected and donated to John Knox Presbytery:

Birthday Offering	\$224.00
Least Coin Offering	25.00
Thank Offering	239.00
Hunger Offering	<u>76.00</u>
	Total: \$564.00

*Donations to Organizations:

\$200 each to: La Crosse Jail Ministry, Operation Home Front, New Horizons, and Kenya Girl Education (to Linda Masey);
 \$100 each to: Salvation Army, The American Red Cross, St. Clare Health Mission, Christian Peacemakers, Living Waters for the World, and Heifer International.

Respectfully submitted by Nelda Manter, treasurer

Presbyterian Church of West Salem

Treasurer's Report For the period of December 1, 2011 to December 31, 2011

<u>Receipts:</u>	Estimated:	This Month:	Y-T-D:	Y-T-D%
A: Budgeted Receipts:				
301 Member Pledges	\$78,000.00	5,067.00	95,656.34	122.64%
302 Member - No Pledge	\$32,000.00	5,455.00	40,073.31	125.23%
303 Loose Offering	\$1,800.00	440.90	2,087.24	115.96%
304 Non-Member Contribution	\$10,000.00	2,702.00	11,427.20	114.27%
306 Per Capita	\$3,000.00		3,579.30	119.31%
307 True Interest	\$600.00		0.00	0.00%
308 Church School		6.00	92.50	
09 Manse Interest - D&P/CMO	\$3,262.00	271.83	3,261.96	100.00%
TOTAL BUDGETED RECEIPTS	\$128,662.00	13,942.73	156,177.85	121.39%

B Unbudgeted Receipts:

351 Reimbursements - Fellowship Hall		75.00	1,275.00	
352 Property Sale				
354 Miscellaneous		0.01	18.12	
355 Special Gifts				
TOTAL UNBUDGETED RECEIPTS:	\$0.00	75.01	1,293.12	

BALANCE BROUGHT FORWARD		8,504.24	(1,207.72)	
INCOME TOTAL		14,017.74	157,470.97	
EXPENSE TOTAL		(12,624.53)	(168,741.39)	
MONEY MARKET TRANSFER			19,875.59	
Transfer from Sunday Coffee			2,500.00	
OPERATING BUDGET BALANCE		9,897.45	9,897.45	
TRANSFER ACCOUNT BALANCE		8,925.27	8,925.27	
TOTAL (Checkbook Balance)		18,822.72	18,822.72	
MONEY MARKET BALANCE			0.00	
CERTIFICATE OF DEPOSIT			0.00	

<u>TRANSFERS</u>	Bal. Prev Yr.	Income		Expense		Balance
		Month	YTD	Month	YTD	
401 One Great Hour of Sharing			859.57		859.57	0.00
402 Christmas Joy		483.00	513.00	513.00	513.00	0.00
403 Pentecost			481.00	0.00	481.00	0.00
404 Peacemaking			231.50	231.50	231.50	0.00
405 Weddings	360.00		3,450.00	475.00	2,140.00	1,670.00
406 Brat Sale - Plants	428.52		675.58		300.61	803.49
442 Prepaid Per Capita		135.26	135.26			135.26
425 Misc. Transfers			229.42			229.42
441 Prepaid Pledges		3,500.00	3,500.00			3,500.00
Playground Equipment			200.00			200.00
Sunday Coffee Money	2,377.00	57.15	1,379.69		522.94	733.75
Hymnals	732.16		70.00			802.16
Candle Holders	90.00					90.00
Transformation Journey			250.00	127.95	468.62	-218.62
Community Dinner	218.05	25.00	520.00	0.00	404.24	333.81
Children's Ministry		481.00	511.00	0.00		511.00
Brummond Mission Trip			955.00		955.00	0.00
Lift Donation		135.00	135.00			135.00
CASH BALANCE - TRANSFERS:	\$4,205.73	4,816.41	14,096.02	\$1,347.45	\$6,876.48	\$8,925.27

<u>FINANCE</u>	Prev. YTD:	2011 Budget	This Month:	YTD:	% Budget
A PASTORAL MINISTRY					
602 Minister's Salary	32,477.28	32,886.00	2,795.34	33,128.76	100.74%
603 Pension, Death, Disability (12%)	5,975.65	5,782.00	529.09	6,276.42	108.55%
604 Major Medical (16.5%)	9,634.49	9,396.00	859.77	10,226.40	108.84%
605 FICA	3,648.96	3,685.00	313.26	3,722.04	101.01%
606 Travel Reimbursement	3,000.00	3,000.00	0.00	3,277.50	109.25%
607 Continuing Ed Reimbursement	1,000.00	1,000.00	0.00	1,000.00	100.00%
608 Housing Allowance	15,236.16	15,000.00	1,300.50	15,539.16	103.59%
609 Dental Insurance	871.20	872.00	72.60	871.20	99.91%
610 Cell Phone Allowance	360.00	360.00	0.00	270.00	75.00%
Sub-Total	72,203.74	71,981.00	5,870.56	74,311.48	103.24%
B CHURCH OFFICE					
651 Secretary's Salary	13,104.88	17,238.00	1,473.00	13,753.60	79.79%
652 Taxes Withheld - FICA	996.66	1,319.00	0.00	1,040.48	78.88%
653 Secretary Workshop	28.47	150.00	0.00	0.00	0.00%
654 Telephone	2,406.65	2,400.00	200.46	2,375.92	99.00%
655 Office Supplies	832.70	900.00	97.23	1,186.38	131.82%
656 Postage/Mailing	718.37	1,000.00	0.00	869.93	86.99%
657 Office Equip Maintenance	1,097.89	1,200.00	193.28	1,103.08	91.92%
658 Church Mileage	113.50	200.00	0.00	93.23	46.62%
659 Safety Deposit Box/Admin Fees	164.00	400.00	149.00	521.71	130.43%
660 Elder Education	191.15	250.00	0.00	386.70	154.68%
Sub-Total	19,654.27	25,057.00	2,112.97	21,331.03	85.13%
C PER CAPITA ASSESSMENT					
621 Per Capita	9,917.60	10,165.00	0.00	10,165.40	100.00%
TOTAL PERSONNEL & FINANCE	101,775.61	107,203.00	7,983.53	105,807.91	98.70%
<u>BUILDING & GROUNDS</u>					
A BUILDING & GROUNDS					
701 Custodian's Salary	8,807.17	7,140.00	892.77	10,070.16	141.04%
702 Custodian Supplies	849.51	900.00	0.00	740.65	82.29%
704 insurance	5,497.69	6,500.00	0.00	6,962.50	107.12%
705 Taxes Withheld - FICA	704.39	547.00	0.00	757.04	138.40%
706 Lawn Care	521.56	250.00	117.30	379.38	151.75%
707 Snow Removal	2,301.08	2,000.00	0.00	2,016.83	100.84%
708 Equipment (tractor-mower & plow)		100.00	60.71	262.97	262.97%
709 Flower Garden Maintenance	7.49		0.00	125.94	
710 Garbage Collection	261.85	275.00	27.83	308.26	112.09%
Sub-Total	18,950.74	17,712.00	1,098.61	21,623.73	122.09%
B CHURCH					
711 Repairs/Maintenance	3,556.77	5,500.00	369.19	2,842.02	51.67%
711a Light Bulbs	26.91	30.00	0.00	270.49	901.63%
711b Lift for Bulb Installation			270.00	270.00	
712 Utilities - Electricity	6,460.30	6,500.00	522.95	6,678.91	102.75%
713 Utilities - Gas (Heat)	6,381.14	8,500.00	862.82	7,596.70	89.37%
714 Utilities - Water, Sewer, Softener	1,876.80	1,900.00	0.00	2,030.65	106.88%
715 Fixtures-tables, chairs, cart			0.00	0.00	
Sub-Total	18,301.92	22,430.00	2,024.96	19,688.77	87.78%
TOTAL BUILDING & GROUNDS	37,252.66	40,142.00	3,123.57	41,312.50	102.92%

	Prev. YTD:	2011 Budget:	This Month:	YTD:	% Budget
<u>MEMBERSHIP & EVANGELISM</u>					
A PUBLICATIONS					
801 Newsletter/Annual Report	704.04	1,000.00	0.00	574.31	57.43%
B MEMBERSHIP					
812 Care & Development	512.60	500.00	0.00	449.96	89.99%
C CONGREGATION DEVELOPMENT					
821 Dinners/Coffee			0.00	7.86	
822 June Dairy Days Float			0.00	39.45	
825 Life Group/Photo Dir/Web Page	12.44	500.00	0.00	0.00	0.00%
TOTAL MEMBERSHIP & EVANGELISM	1,229.08	2,000.00	0.00	1,071.58	53.58%
<u>STEWARDSHIP & MISSION</u>					
A MEMORIAL GIFTS PROGRAM					
901 Supplies			0.00	0.00	
B STEWARDSHIP					
911 Fall Canvass	133.37	250.00	0.00	51.90	20.76%
912 Stewardship & Mission Education			0.00	0.00	
913 Offering Envelopes	78.54	75.00	0.00	0.00	0.00%
C WORLD SERVICE MISSION					
921 General Assembly	2,000.04	2,000.00	166.67	2,000.04	100.00%
922 Synod	500.04	500.00	41.67	500.04	100.01%
923 John Knox Presbytery	4,299.96	4,300.00	358.33	4,299.96	100.00%
924 Local	225.00		0.00	0.00	
925 Peacemaking			0.00	0.00	
926 Theological Education			0.00	0.00	
930 World Mission - Red Cross			0.00	0.00	
931 Community Assistance	150.00	150.00	150.00	150.00	100.00%
932 Causeway		100.00	0.00	0.00	0.00%
TOTAL STEWARDSHIP & MISSION	7,386.95	7,375.00	716.67	7,001.94	94.94%
<u>WORSHIP & MUSIC</u>					
1001 Bulletins	276.68	350.00	45.96	338.51	96.72%
1002 Candles	186.35		0.00	49.00	
1003 Worship Aids	293.35	250.00	0.00	201.49	80.60%
1005 Lenten Soup Suppers	13.93		0.00	76.36	
1006 Drama Ministry		100.00	0.00	0.00	0.00%
1007 Vacation Supply Pastors			0.00	0.00	
1008 Cont. Educ. Supply Pastors			0.00	0.00	
1010 Drama Ministry Salary			0.00	0.00	
1011 Organist's Salary	5,805.82	9,000.00	0.00	6,205.19	68.95%
1012 Choir Director's Salary	2,339.79	3,825.00	754.80	2,771.84	72.47%
1013 Music	478.94	400.00	0.00	238.74	59.69%
1014 Piano Tuning		300.00	0.00	175.00	58.33%
1015 Robe Maintenance		100.00	0.00	0.00	0.00%
1016 Organ Maintenance	59.45	50.00	0.00	0.00	0.00%
1018 Taxes Withheld - Fica	465.82	701.00	0.00	760.15	108.44%
1019 Guest Music		100.00	0.00	0.00	0.00%
1022 Special Event Decortions			0.00	114.62	
1023 Music Coordinator			0.00	0.00	
1024 Copyright Licesnce	245.00	250.00	0.00	245.00	98.00%
1025 Staff Continuing Education		200.00	0.00	0.00	0.00%
1026 Handbell Choir Director			0.00	0.00	
TOTAL WORSHIP & MUSIC	10,165.13	15,626.00	800.76	11,175.90	71.52%

	Prev. YTD:	2011 Budget:	This Month:	YTD:	% Budget
<u>CHRISTIAN EDUCATION</u>					
1101 Church School Curriculum	470.54	1,400.00	0.00	874.23	62.45%
1102 Church School Supplies	35.23	200.00	0.00	43.48	21.74%
1103 Audio-Visual			0.00	0.00	
1104 Special Programs	63.66	250.00	0.00	157.40	62.96%
1105 Gift Bibles		300.00	0.00	17.00	5.67%
1106 Vacation Church School	29.46	250.00	0.00	471.64	188.66%
1107 Youth Education & Activities	305.46	600.00	0.00	166.85	27.81%
1108 Teacher Training		50.00	0.00	0.00	0.00%
1109 Youth Camp Scholarhips	590.00	1,000.00	0.00	100.00	10.00%
1112 Library	49.00	50.00	0.00	24.95	49.90%
1115 Confirmation	187.87	250.00	0.00	103.07	41.23%
1116 Adult Education	41.20	100.00	0.00	82.45	82.45%
1117 These Days	148.50	150.00	0.00	148.50	99.00%
1118 Christian Eduation Coordinator			0.00	0.00	
1119 Taxes Withheld - FICA			0.00	0.00	
1120 Gifts		100.00	0.00	136.31	136.31%
1122 LOGOS Scholarships			0.00	0.00	
1123 Youth Leader			0.00	0.00	
TOTAL CHRISTIAN EDUCATION	1,920.92	4,700.00	0.00	2,325.88	49.49%
<u>BOARD OF DEACONS</u>					
1202 Nursery & Supplies		75.00	0.00	0.00	0.00%
1204 Taxes Withheld - FICA			0.00	0.00	
1205 Nursery Child Care			0.00	0.00	
1206 Greeting Cards & Stamps	68.19	75.00	0.00	45.68	60.91%
TOTAL DEACONS	68.19	150.00	0.00	45.68	30.45%
BUDGET TOTAL:	159,798.54	177,196.00	12,624.53	168,741.39	95.23%

PASTOR'S EMERGENCY FUND - 2011

Attachment to Memorial & Investment Report

	Begin Balance	Donation	Distributions	End Balance
January	\$ 425.82	1,060.00	100.00	\$,385.82
February	\$ 1,385.82		125.00	\$ 1,260.82
March	\$ 1,260.82	20.00	170.00	\$ 1,110.82
April	\$ 1,110.82	45.00	300.00	\$ 855.82
May	\$ 855.82	50.00	240.00	\$ 665.82
June	\$ 665.82	20.00	100.00	\$ 585.82
July	\$ 585.82	25.00	300.00	\$ 310.82
August	\$ 310.82	450.00	200.00	\$ 560.82
September	\$ 560.82	100.00		\$ 660.82
October	\$ 660.82	220.00	395.00	\$ 485.82
November	\$ 485.82	180.00		\$ 665.82
December	\$ 665.82	165.00	200.00	630.82
TOTALS	\$ 425.82	2335.00	2130.00	\$ 665.82

**2011 Youth Checking
account summary**

	Payments	Deposits	Balance	
			\$ 71.03	Beginning 1/1/11
Milk Moola Caps – Kwik Trip		83.95	154.98	
			\$ 154.98	Ending 12/31/11

2011 Youth Savings Account summary

	Payments	Deposits		
Beginning balance – 1/1/11			\$3,917.06	beginning
Interest accrued for 2011		11.80		
Youth night at Shenanigans	255.75		\$3,673.11	ending

Presbyterian Church of West Salem

Church Ministry Fund Report For period of December 1, 2011 to December 31, 2011

<u>Receipts:</u>	Estimated:	This Month:	Y-T-D:	Y-T-D%
Ron Hauser Gift	\$40,000.00		40,000.00	
Member Match		1,478.75	19,822.52	
Gift			100.00	
Apple Pie Sales		312.00	608.00	
Rummage Sales & PW		11,000.00	11,000.00	
Harambee Auction			165.00	
From Memorial			30.00	
Sub-Total:	40,000.00	12,790.75	71,725.52	

Interest Earned 10.88 148.70

TOTAL RECEIPTS \$40,000.00 12,801.63 71,874.22

<u>Finance:</u>	2010 Budget	This Month:	Y-T-D:	Y-T-D%
601 Pastoral Ministry				
602 Minister's Salary	32,886.00	2,795.34	33,128.76	100.74%
603 Pension, Death, Disability (12%)	5,782.00	859.77	7,609.52	131.61%
604 Major Medical (16.5%)	9,396.00	529.09	8,893.30	94.65%
605 FICA	3,685.00	313.26	3,722.04	101.01%
606 Travel Reimbursement	3,000.00	535.50	2,835.32	94.51%
607 Continuing Ed. Reimbursment	1,000.00	0.00	1,000.00	
608 Housing Allowance	15,000.00	1,300.50	15,539.16	103.59%
609 Education - Computer	872.00	0.00	736.22	84.43%
610 Cell Phone Allowance	360.00	30.00	360.00	100.00%
Sub-Total:	71,981.00	6,363.46	73,824.32	102.56%

Checkbook - Beginning Balance	Gift:	Interest:	Expense:	End Balance:
22,590.54	12,790.75	10.88	(6,363.46)	29,028.71

Memorial Account – January 1, 2011 to December 31, 2011

	Begin Balance	Gift/Interest/ Transfer In	Expense	Transfer Out	End Balance
RESTRICTED MEMORIALS					
155 Dean Koeneke Mem. Videos	\$ 400.00				\$ 400.00
160 KathrynFay Cullmann Memorial	\$ 669.98	\$ 230.00	\$ (363.00)		\$ 536.98
163 Opal Zellmer Mem. Handbell Music	\$ 276.41	\$ 50.00			\$ 326.41
175 Mildred Haverly Mem. Kitchen Use	\$ 148.13				\$ 148.13
176 Gene Motes Mem.	\$ 106.99				\$ 106.99
178 Video Mechanical System	\$ 1,570.00				\$ 1,570.00
179 Bea Balmer Memorial	\$ 500.00				\$ 500.00
181 Bill Carlson Memorial - Youth Mission	\$ 35.00				\$ 35.00
182 Kathy & Chris Motes Memorial	\$ 935.00				\$ 935.00
184 Winther - Music Memorial	\$ 100.00				\$ 100.00
193 Jean Johnson Mem - Sound Rm	\$ 900.00	\$ 25.00			\$ 925.00
194 Karl Steiner Memorial	\$ 75.00				\$ 75.00
196 Verna & Howard Raymer Memorial		\$ 1,185.00			\$ 1,185.00
197 Marion Brown Memorial		\$ 1,710.00			\$ 1,710.00
198 Agnes Wehrenberg Memorial		\$ 195.00		\$ (195.00)	
Sub-Total	\$ 5,716.51	\$ 3,395.00	\$ (363.00)	\$ (195.00)	\$ 8,553.51
UNRESTRICTED MEMORIALS					
140 Interest	\$ 118.18	\$ 59.82	\$ (55.20)	\$ (83.55)	\$ 39.25
172 Grace Mulder Memorial	\$ 28.45			\$ (28.45)	
180 Harold Griffin Memorial	\$ 1,106.00				\$ 1,106.00
185 Harold Isbell Memorial	\$ 440.00				\$ 440.00
186 Henry Heider Memorial	\$ 83.00			\$ (83.00)	
187 Guy Jewett Memorial	\$ 928.26				\$ 928.26
188 Len Sprain Memorial	\$ 112.00		\$ (112.00)		
189 Bill Steiner Memorial					
190 Doris Anderson Memorial	\$ 740.60				\$ 740.60
191 Joyce Schwarz Memorial	\$ 55.00			\$ (55.00)	
195 Erma Hauser-Heider Memorial		\$ 715.00			\$ 715.00
199 Ervin Kroll Memorial		\$ 10.00			\$ 10.00
200 Roman (Nick) Kendhammer Memorial		\$ 10.00		\$ (10.00)	
Sub-Total	\$ 3,611.49	\$ 794.82	\$ (167.20)	\$ (260.00)	\$ 3,979.11
TOTAL MEMORIAL FUNDS	\$ 9,328.00	\$ 4,189.82	\$ (530.20)	\$ (455.00)	\$ 12,532.62

Notes

2011 Budget

	2010 Budget	2011 Budget	2012 Budget
Budget Receipts			
301 Member pledges	\$ 84,855.00	\$ 78,000.00	\$72,395.00
302 Member ~ no pledge	\$ 30,000.00	\$ 32,000.00	\$32,000.00
303 Loose Offering	\$ 1,800.00	\$ 1,800.00	\$1,800.00
304 Non-member contribution	\$ 4,500.00	\$ 10,000.00	\$10,000.00
306 Per Capita	\$ 3,000.00	\$ 3,000.00	\$4,000.00
307 Trust Interest	\$ 600.00		
308 Church School			
309 Manse Interest ~ D & P/CMO	\$ 3,262.00	\$ 3262.00	\$3,262.00
TOTAL BUDGETED RECEIPTS	\$ 128,017.00	\$ 128,062.00	\$123,457.00
FINANCE			
601 PASTORAL MINISTRY			
602 Minister's Salary	\$ 32,241.00	\$ 32,886.00	\$33,544.00
603 Pension, Death, Disability (12%)	\$ 5,669.00	\$ 5,782.00	\$5,898.00
604 Major Medical (16.5%)	\$ 9,212.00	\$ 9,396.00	\$9,584.00
605 FICA	\$ 3,613.00	\$ 3,685.00	\$3,759.00
606 Travel Reimbursement	\$ 3,000.00	\$ 3,000.00	\$3,000.00
607 Continuing Education Reimburse	\$ 1,000.00	\$ 1,000.00	\$1,000.00
608 Housing Allowance	\$ 15,000.00	\$ 15,000.00	\$15,606.00
609 Dental	\$ 872.00	\$ 872.00	\$900.00
610 Cell Phone Allowance	\$ 360.00	\$ 360.00	\$360.00
Sub-total	\$ 70,967.00	\$ 71,981.00	\$73,651.00
B CHURCH OFFICE			
651 Secretary's Salary	\$ 16,900.00	\$ 17,238.00	\$15,000.00
652 Taxes Withheld - FICA	\$ 1,293.00	\$ 1,319.00	\$1,300.00
653 Secretary Workshop	\$ 150.00	\$ 150.00	\$150.00
654 Telephone	\$ 2,400.00	\$ 2,400.00	\$2,400.00
655 Office Supplies	\$ 850.00	\$ 900.00	\$900.00
656 Postage/Mailing	\$ 1,000.00	\$ 1,000.00	\$1,000.00
657 Office Equip Maintenance	\$ 1,200.00	\$ 1,200.00	\$1,200.00
658 Church Mileage	\$ 250.00	\$ 200.00	\$200.00
659 Safety Deposit Box	\$ 20.00	\$ 400.00	\$400.00
660 Elder Education	\$ 250.00	\$ 250.00	\$250.00
Sub-total	\$ 24,313.00	\$ 25,057.00	\$22,800.00
C PER CAPITA ASSESSMENT			
621 Per Capita	\$ 9,917.60	\$ 10,165.00	\$10,582.00
TOTAL PERSONNEL & FINANCE	\$ 105,197.60	\$ 107,203.00	\$107,033.00

	2010 Budget	2011 Budget	2012 Budget
A BUILDING & GROUNDS			
701 Custodian's Salary	\$ 7,000.00	\$ 7,140.00	\$9,600.00
702 Custodian Supplies	\$ 900.00	\$ 900.00	\$900.00
704 Insurance	\$ 6,500.00	\$ 6,500.00	\$6,500.00
705 Taxes Withheld - FICA	\$ 536.00	\$ 547.00	\$730.00
706 Lawn Care	\$ 250.00	\$ 250.00	\$350.00
707 Snow Removal	\$ 2,300.00	\$ 2,000.00	\$2,000.00
708 Equipment (tractor-mower & plow)	\$ 200.00	\$ 100.00	\$100.00
709 Flower Garden Maintenance	\$ 50.00		
710 Garbage Collection	\$ 240.00	\$ 275.00	\$300.00
Sub-total	\$ 17,976.00	\$ 17,712.00	\$20,480.00
B CHURCH			
711 Repairs	\$ 1,500.00	\$ 5,500.00	\$1,500.00
711a Light bulbs	\$ 100.00	\$ 30.00	\$100.00
711b Lift for bulb installation	\$ -		
712 Utilities - Electricity	\$ 6,500.00	\$ 6,500.00	\$6,500.00
713 Utilities - Gas (heat)	\$ 9,000.00	\$ 8,500.00	\$8,500.00
714 Utilities - Water, Sewer, Softener	\$ 1,800.00	\$ 1,900.00	\$2,000.00
716 Fixtures (tables, chairs, cart, bike rack...)	\$ -		
Sub-total	\$ 18,900.00	\$ 22,430.00	\$18,600.00
TOTAL BUILDING & GROUNDS	\$ 36,876.00	\$ 40,142.00	\$39,080.00
STEWARDSHIP AND MISSION			
A MEMORIAL GIFTS PROGRAM			
901 Supplies			
B STEWARDSHIP			
911 Fall Canvass	\$ 250.00	\$ 250.00	\$250.00
912 Stewardship & Mission Education	\$ -		
913 Offering Envelopes	\$ 75.00	\$ 75.00	\$75.00
C WORLD SERVICE MISSION			
921 General Assembly	\$ 2,000.00	\$ 2,000.00	\$2,000.00
922 Synod	\$ 500.00	\$ 500.00	\$500.00
923 John Knox Presbytery	\$ 4,300.00	\$ 4,300.00	\$4,300.00
924 Local	\$ -		
925 Peacemaking			
926 Theological Education	\$ -		
930 World Mission	\$ -		
931 Community Assistance	\$ 150.00	\$ 150.00	\$150.00
932 Causeway	\$ -	\$ 100.00	\$100.00
TOTAL STEWARDSHIP/MISSION	\$ 7,275.00	\$ 7,375.00	\$7,375.00

	2010 Budget	2011 Budget	2012 Budget
WORSHIP AND MUSIC			
A WORSHIP			
1001 Bulletins	\$ 350.00	\$ 350.00	\$400.00
1002 Candles	\$ -		
1003 Worship Aids	\$ 250.00	\$ 250.00	\$250.00
1005 Lenten Soup Suppers	\$ -		
1006 Drama Ministry	\$ 100.00	\$ 100.00	\$100.00
1007 Vacation Supply Pastors	\$ -		
1008 Cont. Educ. Supply Pastors	\$ -		
B MUSIC			
1010 Drama Ministry Salary	\$ -		
1011 Organist's Salary	\$ 3,750.00	\$ 9,000.00	\$8,700.00
1012 Choir Director's Salary	\$ 3,750.00	\$ 3,825.00	\$3,775.00
1013 Music	\$ 450.00	\$ 400.00	\$400.00
1014 Piano Tuning	\$ 300.00	\$ 300.00	\$300.00
1015 Robe Maintenance	\$ 100.00	\$ 100.00	\$100.00
1016 Organ/Chimes Maintenance	\$ 50.00	\$ 50.00	\$50.00
1018 Taxes Withheld - FICA	\$ 410.00	\$ 701.00	\$1,000.00
1019 Guest Music	\$ 100.00	\$ 100.00	\$100.00
1022 Special Event Decorations	\$ -		
1023 Music Coordinator	\$ 100.00		
1024 Copyright License	\$ 250.00	\$ 250.00	\$250.00
1025 Staff Continuing Education	\$ 200.00	\$ 200.00	\$200.00
TOTAL WORSHIP & MUSIC	\$ 9,460.00	\$ 15,626.00	\$15,625.00
MEMBERSHIP AND EVANGELISM			
A PUBLICATIONS			
801 Newsletter/Annual Report	\$ 1,000.00	\$ 1,000.00	\$750.00
B MEMBERSHIP			
810 Cradle Roll			
812 Care & Development	\$ 500.00	\$ 500.00	\$750.00
C CONGREGATION DEVELOPMENT			
821 Dinners/Coffee			
822 June Dairy Days Float			
Life Group/Photo Directory/Web Page	\$ 500.00	\$ 500.00	\$500.00
TOTAL MEMBERSHIP/EVANGELISM	\$ 2,000.00	\$ 2,000.00	\$2,000.00

	2010 Budget	2011 Budget	2012 Budget
CHRISTIAN EDUCATION			
A CHRISTIAN EDUCATION			
1101 Church School Curriculum	\$ 1,400.00	\$ 1,400.00	\$1,400.00
1102 Church School Supplies	\$ 200.00	\$ 200.00	\$200.00
1103 Audio-Visual	\$ -		
1104 Special Programs	\$ 250.00	\$ 250.00	\$250.00
1105 Gift Bibles	\$ 300.00	\$ 300.00	\$300.00
1106 Vacation Church School	\$ 250.00	\$ 250.00	\$500.00
1107 Youth Education & Activities	\$ 600.00	\$ 600.00	\$600.00
1108 Teacher Training	\$ 50.00	\$ 50.00	\$50.00
1109 Youth Camp Scholarships	\$ 1,000.00	\$ 1,000.00	\$1,000.00
1112 Library	\$ 50.00	\$ 50.00	\$50.00
1115 Confirmation	\$ 250.00	\$ 250.00	\$250.00
1116 Adult Education	\$ 100.00	\$ 100.00	\$100.00
1117 These Days	\$ 150.00	\$ 150.00	\$150.00
1118 Christian Education Coordinator	\$ -		
1119 Taxes Withheld - FICA	\$ -		
1120 Gifts	\$ 100.00	\$ 100.00	\$100.00
1122 LOGOS Scholarships			
1123 Youth Leader			\$2,000.00
TOTAL CHRISTIAN EDUCATION	\$ 4,700.00	\$ 4,700.00	\$6,950.00
	2010 Budget	2011 Budget	2012 Budget
BOARD OF DEACONS			
1202 Nursery & Supplies	\$ 75.00	\$ 75.00	\$75.00
1204 Taxes Withheld - FICA			
1205 Nursery Child Care			
1206 Greeting Cards & Stamps	\$ 75.00	\$ 75.00	\$75.00
TOTAL DEACONS	\$ 150.00	\$ 150.00	\$150.00
BUDGET TOTAL	\$ 165,658.60	\$177,196.00	\$178,213.00