

2012 ANNUAL REPORT

This booklet has been prepared with the hope that it can serve as a resource for you in 2013. It contains minutes of 2012 congregational meetings, reports from the pastors, committees, boards and other groups in the church, the financial records of 2012 as well as the budget for 2013. Please read the contents of this booklet, preserve it, and through the events of our congregational meeting, may you become better acquainted with your congregation and the work of the church.

PLEASE BRING THIS BOOKLET WITH YOU TO THE ANNUAL MEETING.

**THE ANNUAL CONGREGATIONAL MEETING OF
THE PRESBYTERIAN CHURCH OF WEST SALEM
West Salem, Wisconsin
January 27, 2013**

AGENDA

1. Call to Order with Prayer
2. Establishment of Quorum
3. Presenting the Agenda
4. Adoption of Agenda
5. Presentation of the Minutes of the 2012 Congregational Meetings
6. Presentation of the Reports
7. Treasurer's Report for 2012
8. Election of Members to the 2013 Nominating Committee
9. 2013 Budget
10. Old Business
11. New Business
12. Suggestions or Concerns as We Begin the New Year
13. Adjournment
14. Closing Prayer

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Pastor Stephanie's / Pastor Larry's Annual Report

On any long trip it is natural to ask yourself periodically, *Where are we? How far have we come? Are we still on the right road? Are we there yet?* It is unnerving when your GPS system says, "Make a u-turn at the next intersection. But the fact remains that we, The Presbyterian Church of West Salem are on a journey – a journey with God as our Driver and oh how exciting it is when we just let God take us where God wants us to go!

Our Annual Meeting is a great time to assess the journey. We have certainly had a year full of ministry opportunities and with the Lord's presence we have certainly enjoyed the ride! Throughout the year 2012, we have been BLESSED - Blessed to have had:

- a spiritually mature and service oriented Session, with committee members who have been extremely dedicated in the ministry and financial struggles within our church.
- a congregation full of members who are committed to being participants in the journey and not merely observers
- a staff who are always willing to go the extra mile
- the opportunity to expand our worship by adding a Contemporary Service once a month
- an every other week men's bible study began
- Pathways continue - we are about 2/3rds of the way through the Pathways journey
- the opportunity arise to work on a contractual relationship with our sister church, Bangor
- committee and congregational members who worked hard on fundraisers to help with our deficit
- a crew of members completely immersed in an amazing VBS program
- Youth who want to participate within this congregation
- yet another successful year of Free Community Dinners
- to add another day a week of Senior exercise
- a choir and people engaged in doing special music
- liturgists, ushers, and acolytes so willing to serve

You see, God's people are always on a Journey! Abraham to Canaan, Israel through the wilderness, Jesus to Jerusalem, Paul to Rome, the disciples to the uttermost parts of the earth! The church of Jesus Christ is always going somewhere. We have a mission within this congregation and a mission to the world. God is always taking us from here to a new there. God's journey is about adventure, it involves risk and challenge, it's about a changing landscape, and it means not camping anywhere too long, but allowing God to continue to lead us where God chooses. Using the Bible as our roadmap, we will discover that the journey will continue to be exhilarating and exhausting! And when we're tempted to get comfortable and settle down – that's when God will remind us – You're not there yet!

We feel it is truly a privilege to serve together as your pastor's on this amazing journey. We would like to thank you for the time, talent, effort and resources you have placed into this ministry as we move forward on this journey as God's faithful people. At times it might seem like everything is cut and dried before you have your say, but the truth is that the session is seeking to listen to you and to God as they make decisions for all of us on this journey. We are definitely more together than we are as individuals. Let us work together to make the Presbyterian Church of West Salem the place for all to come and journey with us as we worship our risen Savior - the Lord Jesus Christ!

WE ARE GLAD TO BE ON THIS JOURNEY WITH YOU,

Pastor Larry/Pastor Stephanie

**THE ANNUAL CONGREGATIONAL MEETING OF
THE PRESBYTERIAN CHURCH OF WEST SALEM
January 29, 2012**

The Annual Meeting of the Presbyterian Church of West Salem was called to order at 11:00 AM on January 29, 2012 in the church sanctuary and opened with prayer. Rev. Larry Olson and Rev. Stephanie Steiner served as co-moderators. Three weeks advance notice had been given for this meeting.

It was determined that a quorum was present with 71 church members being in attendance. The agenda for the meeting was approved as presented. The congregation was given the opportunity to ask questions with regard to the minutes of the congregational meetings held during 2011, but none were forthcoming. Thereafter, a motion was made, second, and passed to approve these minutes as written.

The financial status of the church was presented by the chair of the Finance Committee. The bottom line of the presentation was that, if all of the pledging units gave the amount that they had pledged and the church members that do not pledge gave similar to their giving during 2011, there would be a shortfall of approximately \$60,000 by the end of 2012. There were a number of questions and they were all discussed. There were also a number of suggestions as to how we could decrease our expenditures and increase our giving and they will be evaluated.

The reports from all of the Committees of Session for 2011, the Board of Deacons, Mobile Meals, the Causeway Interfaith Volunteer Caregivers, the Community Dinner, the Presbyterian Women, and the Pastors' Reports were then presented to the congregation. There were a minimal number of questions and they were all answered. The congregation then voted to accept all of these reports as presented.

The Treasurer's Report for 2011 was presented and the congregation voted to approve the report. Thereafter, the budget for 2012 was presented and the congregation approved this as well.

It was reported that the two members of Session that would serve on the Nominating Committee for 2012 were David Daoust, chairperson, and Sherry Bonsall. The congregation then voted to elect Becky Auna, Diana Engel, Charlie Evans, and Dorothy Schmaltz to serve on this committee.

There was no old business. Pastor Stephanie then took each of the suggestions and concerns that had been expressed at the Annual Meeting last year and explained what was done with the suggestion.

Under new business and at varying points during the meeting, the following suggestions were made.

- It was announced that the Salvation Army had money in a special fund that could be used to supplement out Pastor's Emergency Fund and the Community Assistance Fund.
- There was consensus that the church should have a Facebook Page.
- It was voiced that the entire congregation should work on increasing our membership.
- It was also felt that the entire church membership should be challenged to give more money to the church than they did last year.
- The installation of solar panels was felt by some to be a solution to lower our electrical utility bills.
- It was felt that the Stewardship & Mission Committee needed to have more members on it than the two Session members.

There being no additional business, the congregation voted to adjourn at 12:05 PM and the meeting was closed with prayer.

Respectfully submitted,

Charles H. Engel
Clerk of Session

Special Congregational Meeting

November 18, 2012

A special meeting of the congregation of the Presbyterian Church of West Salem was called to order in the sanctuary of the church following worship and was opened with prayer by Moderator Reverend Larry Olson at 10:55 AM on November 18, 2012. The meeting was called to elect Elders for the Class of 2015, Deacons for the Class of 2014, and to inform the congregation regarding our church contracting with the Bangor Presbyterian Church to supply pastoral services as they are now without a minister. A quorum was declared present.

The Nominating Committee presented the nominations for Elders and there were no additional nominations from the floor. **The congregation voted to elect Mike Siekert, Nick Miller, Marcia Kazmark and Kelly Crusan to three years terms as Elders. Kathryn Ebert and Grace Griffin were elected as Youth Elders.**

The Nominating Committee then presented the nominations for Deacons and again there were no additional nominations from the floor. **The congregation voted to elect Kris Seeger, Mary Tschida, Lawrence Everson and Jackie Siekert to two year terms.**

Thereafter, the congregations was advised that the Presbyterian Church of West Salem was planning to contract with the Presbyterian Church in Bangor to supply pastoral services since the Bangor church does not have a minister. The contract would be between the Presbyterian Church of West Salem and the Bangor Presbyterian Church and not between the Bangor Presbyterian Church and one or both of our ministers. There are many terms of this arraignment that still need to be worked out. However, our ministers will start preaching in Bangor in December 2012, basically as pulpit supply pastors. This will continue until details of a contract can be worked out.

The meeting was adjourned and closed with prayer at 11:14 AM by Rev. Larry Olson.

Respectfully submitted,

Charles H. Engel
Clerk of Session

2012 CHURCH STAFF

PASTORS AND MODERATORS OF SESSION: The Reverend Stephanie Steiner
The Reverend Larry Olson
CLERK OF SESSION: Charles Engel
MODERATOR OF DEACONS: Nancy Olson
CHURCH SECRETARY
AND FINANCIAL SECRETARY: Holly Rigotti
CUSTODIAN: Edward Lusk & Laura Lusk
TREASURER AND MEMORIAL TREASURER: Tracey Rogers
MEMORIAL SECRETARY: Cindy Ashland

CHOIR DIRECTOR: Sarah Horstmann & Nancy Strong
CHURCH ORGANISTS: Julie Baker
Sharon Holven
Caroline Sells

MUSIC LIBRARIAN/CHOIR COORDINATOR: Elinor Johnston

MIDDLERS/YOUTH GROUP/CONFIRMATION INSTRUCTORS: Pastor Larry
Pastor Stephanie

SUNDAY SCHOOL TEACHERS: Martha Burdick Nick Miller
Dave Bohnsack Holly Kleiner
Melissa Sprain Diane Rogala
Becky Byrnes
Becca Bohnsack
Erica Crusan

LIBRARIAN: Joy Martin

REPORT OF THE REVIEW OF THE MINUTES

The Session Minutes Book, the official historical records of the life and people of this congregation, was submitted to the Presbytery's stated clerk on September 8, 2012. Minutes were reviewed and approved with exceptions noted.

REPORT OF THE MEMBERSHIP

This is the statistical information covering the life of our congregation. These facts and figures will be included in the annual report to the General Assembly.

Communicant membership as of January 1, 2012 **391**

Gains: Members who united by:

Profession of faith – +5
Lance & Deon Hughey, Shawn McAlister,
Daniel & Rose Wolbrink

Reaffirmation of faith –

Letter of transfer - + 5
Heath & Rebecca Byrnes, Carol Hass,
Andy & Joy Raymer

Restored from Inactive Roll – +4
Melissa Sprain, Sue Wintherfield,
Eugene & Margie Denson

Losses: Members removed by:

Death – -4
Walter Balmer, Kathy McKee, Ralph Onsrud,
Corrine Eggen

Transfer – -1
Lori Swenson

Removed -24

Communicant membership as of December 31, 2012 **376**

Average Sunday worship attendance for 2012 was 143.

2012 COMMITTEES OF SESSION

*indicates chairperson/elder ** indicates elder (not chairperson) ***indicates youth elder
Clerk of Session: Charles Engel

Building and Grounds

Mike Siekert*	2012	
David Daoust**	2014	
Brian Gullickson		LaVerne Torgerson
Diana Engel		Ed Lusk (Ad Hoc)

Christian Education

Becca Bohnsack*	2014	
Nick Miller**	2012	
Sharon Cullmann		Kate Ebert***
Diane Rogala		Lisa Jones (Ad Hoc)
Melissa Sprain (Ad Hoc)		

Membership & Evangelism

Ann Terry*	2012	
Sherry Bonsall**	2014	
Vickie Bain		Helen Harold
Jackie Siekert		

Finance

Charles Engel*	2013	
Todd Kleiner**	2013	
Lill Twining		Jon Jones
Sue Strauss		

Stewardship & Mission

Tracey Rogers*	2013	
Marcia Kazmark**	2012	

Worship & Music

Jane Foner*	2014	
Greg Meeuwesen**	2013	Jessica Noel
Becky Auna		Kathy Schedin
Julie Baker (Ad Hoc)		Sarah Horstmann (Ad Hoc)

Personnel

Charles Engel*	Carolyn Lindeman	Todd Kleiner	John Holt
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Nominating

David Daoust*	Sherry Bonsall	Becky Auna
Dorothy Schmaltz	Diana Engel	Charlie Evans

Deacons

Kris Seeger	2012	Loris Griffin
Mary Tschida	Diana Swim	Ted Yankee
Nancy Olson	2013	Rita Loging
Sally Holte	Valerie Olson	Tiffani LaJeunesse

Commissioner to Presbytery: Jane Foner; alternate - Marcia Kazmark

2013 COMMITTEES OF SESSION

*indicates chairperson/elder ** indicates elder (not chairperson) ***indicates youth elder
Clerk of Session: Charles Engel

Building and Grounds

Mike Siekert*	2015	
Marcia Kazmark**	2015	
LaVerne Torgerson		Ted Yankee
Diana Engel		Charlie Evans
Ed Lusk (Ad Hoc)		

Christian Education

Becca Bohnsack*	2014	
Kelly Crusan**	2015	Kate Ebert***
Jenni Loging		Grace Griffin***
Melissa Sprain (Ad Hoc)		Lisa Jones (Ad Hoc)

Membership & Evangelism

Sherry Bonsall*	2014	
David Daoust**	2014	
Vickie Bain		Helen Harold
Jackie Siekert		

Finance

Charles Engel*	2013	
Todd Kleiner**	2013	
Lill Twining		Jon Jones
Sue Strauss		Howard Garves

Stewardship & Mission

Nick Miller*	2015	
Tracey Rogers **	2013	

Worship & Music

Jane Foner*	2014	
Greg Meeuwsen**	2013	
Becky Auna		Mark Wuensch
Claudia Olson		Julie Baker (Ad Hoc)
Nancy Strong (Ad Hoc)		

Personnel

Charles Engel*	Carolyn Lindeman	Todd Kleiner	John Holt
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Nominating

David Daoust*	Sherry Bonsall	Becky Auna	Nancy Olson
Dorothy Schmaltz	Diana Engel	Charlie Evans	

Deacons

Nancy Olson	2013	Rita Loging
Sally Holte	Valerie Olson	Tiffani LaJeunesse
Kris Seeger	2014	Jackie Siekert
Mary Tschida	Lawrence Everson	

Commissioner to Presbytery: Jane Foner; alternate - Marcia Kazmark

SPECIAL RITES

BAPTISMS

Joseph Michael Newstead Silbaugh	January 29
Deacon James Meyers	February 12
Joseph James Faas	March 18
William Andrew Heeter	April 8
Ellanore Margaret Zellmer	April 15
Luella Jean Meyers	June 10
Elsa June Wolbrink	July 22
Aliana Eve Jones	July 29

MARRIAGES

Mark Stetzer & Devin Carlson	May 12
Josh Ostrum & Shannon Kozelka	June 9
Kyle Walker & Jenna Bottcher	June 23
Brady Strangstalien & Whitney Stoker	July 20
Mark Wolf & Tatiana Bueno	August 18
Robert Weinstein & Elise Hurd	August 25
Jeff Gerdes & Heather Ruud	August 31
Matt Kammel & Stacey Blair	September 22
Drew Kreibich & Kristin Pfaff	September 22
Richard Griswold & Paige Roth Smith	December 28

FUNERALS

Kathy McKee	March 2
Ralph Onsrud	April 15
Corrine Eggen	August 31
James Davis	October 13

DEATHS

Walter Balmer	January 22
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REPORTS FROM COMMITTEES OF SESSION

(2012 Committee members are listed on page 8)

BUILDING AND GROUNDS

The Building and Grounds operation costs decreased by \$8,000 in 2012, which was a 21% decrease. Our mild winter weather contributed heavily to our decrease. Our heating costs were down by \$3,000 and our snow removal decreased by \$1,200. We continue to be challenged in keeping our costs low.

We held two brat and pork chop sandwich fund raisers this past year, which also included a bake sale at each event. We were able to raise \$1,100, of which \$325 was from the bake sales. We contributed \$655 to the operating budget and the balance went into our fund to maintain our grounds. Thank you to everyone who helped with the fund raisers and for all of the donations of the baked goods!

Our facility continues to be used by AA, Red Cross, other organizations, and members of our congregation. A big thank you to all of those who donated their time and/or resources during the year in maintaining our beautiful facility!

Respectfully submitted by Mike Siekert

CHRISTIAN EDUCATION

The Christian Education committee is responsible for the educational opportunities in the Church. We facilitated many activities throughout the year.

- **March** – Church Camp and Vacation Bible School Preview. The whole Church was invited and a meal was served. As a result of the preview we had five children attend Sugar Creek Bible Camp during the summer.
- **April** – An adult bible study was offered. Attendance was low.
- **May** – Sunday school wrapped up with a party. The Sunday school offering that was collected throughout the year was sent to Heifer International. The children voted to purchase a flock of ducks. About 20 children attend Sunday school weekly for the 2011-2012 season. We had 6 teachers and two helpers.
- **June** – About 25 people walked in the June Dairy Days parade. We promoted the Presbyterian Church of West Salem and our VBS program. Lots and lots of candy was handed out as well as informational flyers. A little free promotion never hurts.
- **July** – The Youth Group (7th-12th grade) went to Wisconsin Dells for some water fun. About 12 kids and 2 chaperones attended the event. 20 kids (Pre-K-6th grade) and 6 chaperones attended an Explorer Day at Sugar Creek Bible Camp. These events both took place in 90° weather!
- **August** – Vacation Bible School started Sunday, August 5th after the church service. Our theme was Son Rise National Parks. A camp themed meal was served to the congregation. About 32 kids attended VBS throughout the week. We wrapped up the week with an evening at Veterans' Park. About 25 volunteers made this event possible.
- **September** – Sunday school kicked off with some wacky Olympic games. We added 6th grade and a 7th grade confirmation class this year. Attendance is up with about 37 kids being served. We have 8 teachers and 1 helper this year.
- **October** – A Halloween costume party was held. The kids had many activities to choose from. About 25 kids attended the party.
- **December** – The year wrapped up with an awesome performance by the Sunday school kids. The kids started practicing for the show in October.

A big THANK YOU goes out to all the teachers, helpers, parents and kids that made our year a great success. We continue to look for new ideas that will keep our youth coming back to be an active part of the Presbyterian Church of West Salem family. We would like to offer more adult education opportunities in the future as well. Your ideas for Christian Education are always welcome!

Respectfully Submitted by Becca Bohnsack

FINANCE COMMITTEE

For 2012, the members of the Finance Committee were Charles Engel, Lill Twining, Sue Strauss, Todd Kleiner and Jon Jones. Throughout the year, the Finance Committee and the Stewardship and Mission Committee continued to meet together. Each month, the committee would review the transactions in the Operating Budget, the Memorial Fund, the Investment Fund, and the Building Fund. All expenses for the upkeep and repair of our facilities were paid from the Martin Trust and not from the Operating Budget. The committee also tried as best we could to minimize our expenses and maximize our investment performance. The Church Ministry Fund was closed at the end of June 2012 and, since that time, both ministers have been paid from the Operating Budget.

Respectfully submitted by Charles H. Engel

MEMBERSHIP & EVANGELISM

The Membership & Evangelism Committee responsibilities are for the care of the church's members and to increase the church's numbers. The members of this committee are: Sherry Bonsall, Ann Terry, Vickie Bain, Helen Harold and Jackie Seikert. Some of our responsibilities and special events for 2012 were:

- Having a booth at the West Salem Business Expo on March 18th at the High School. This event gives our church exposure in the community.
- Celebrating Mother's Day & Father's Day with small gifts to honor all moms and dads in attendance.
- We had Bring a Friend Day on June 24th.
- This year in July we arranged three fun water events to go along with Music & Worship's water month. The first week of July after church we had water games and served the kids and parents lunch. The second week we had a pool party and potluck at the Daoust's home and on the fourth weekend of the month we arranged a canoe trip.
- On March 4th we served a luncheon for the New Members Class and helped with New Members Sunday on April 19th.
- On August 5th we served a luncheon after church to kick off Vacation Bible School.
- On December 9th we served a luncheon for the Elders and Deacons training session.
- We organized and served the annual Easter breakfast. The breakfast was well attended and was a definite success.
- We participated in the Lenten Soup Suppers.
- We set up schedules for coffee hour for fellowship on Sundays, the nursery volunteers with the confirmands and the greeters for the Sunday services.
- We made new badges for Elders, Deacons and Committee members with the help of Marcia Kazmark.
- In December along with Music and Worship we had a Ham Dinner/Variety Show/Silent Auction and raised over \$2600.00. We hope to make this fundraiser an annual event.
- Did an annual review of the roll call and removed names when needed. This year the Presbytery discarded the inactive roll so we formed a Friends of the Church roll for those who wish to be a part of the church but not on the active roll.
- Reviewed our annual budget and submitted it to Finance.

Many issues were discussed at our committee meetings such as various ways and activities to further involve church members. We were pleased with everything we accomplished this year. The members of this committee are a very dedicated and hard working group of individuals and are an important part of this church.

Respectfully submitted by Sherry Bonsall

NOMINATING COMMITTEE

The 2012 Nominating Committee consisted of: David Daoust, Sherry Bonsall, Becky Auna, Dorothy Schmaltz, Charlie Evans & Diane Engel. In November, we presented to the congregation our selection to the congregation for approval. All nominees were accepted by the church. They will be ordained or reinstated and installed on January 12th. Elders for the Class of 2015 are Mike Siekert, Nick Miller, Marcia Kazmark and Kelly Crusan. Youth elders for the class of 2013 are Katie Ebert and Grace Griffen. Nominated Deacons for the Class of 2014 are Mary Tschida, Larry Everson, Jackie Siekert and Kris Seeger.

The Nominating Committee for 2013 will be David Daoust-chairperson, Sherry Bonsall, Nancy Olson, Dorothy Schmaltz, Becky Auna, Diana Engle and Charlie Evans. We would like to thank everyone for volunteering to help grow and lead our congregation and we welcome any new members who would like to volunteer their talents and offer new insight and directions.

Respectfully submitted by David Daoust; Chairperson

PERSONNEL COMMITTEE

The Personnel Committee is responsible for matters that deal with employees of the church. The committee members were Charles Engel, John Holt, Carolyn Lindeman, and Todd Kleiner. Fortunately, there were no personnel matters that required intervention during the year.

During the last months of the year, performance reviews were held for the church employees.

Respectfully submitted by Charles H. Engel

STEWARDSHIP AND MISSION

Stewardship and Mission are in charge of four special offerings which were presented to the congregation on a very low-key basis and yet the congregation came through with flying colors. One Great Hour of Sharing - we did a children's message with a box that the kids decorated with stickers and taped messages on it to put their money in.

The 25% of money we keep from One Great Hour of Sharing and Pentecost, our share went to Salvation Army and the West Salem Lions club.

Below is the total received for each offering:

One Great Hour:	\$537.84	Christmas Joy:	\$689.00
Pentecost:	\$344.00	Peacemaking:	\$233.00

We had a cake auction that went to the operating budget to help with the deficit. We raised \$170.00 We met the obligation of \$6800.00 in support of the World Service Mission which includes General Assembly Synod and John Knox Presbytery.

The Christmas Angel Tree provided gifts for children of jail inmates. We shared this project with North Presbyterian Church in La Crosse 50/50. We received 65 names and some of the names received late so what the congregation didn't take for names the Stewardship & Mission purchased gifts from their budget. Thank You to all who participated.

We enter 2013 with cautious optimism and trust that God in his wisdom will lead us in our efforts to support his ministry.

Respectfully submitted by Tracey Rogers

WORSHIP & MUSIC

We would like to thank all the volunteers that help to make our worship services special. It takes many people to make it all happen. If you haven't volunteered to help in the worship service, please talk to a committee member. We can always use the help.

Happily, we have a very talented and committed staff. Our ministerial team of Pastor Stephanie & Pastor Larry continue to be wonderful guides for our spiritual journey. Their support for our church family is outstanding. We also are very appreciative of all the efforts put forth by our musicians who are willing to share their talent & skills. Sarah resigned as our choir director as she graduated from college & entered the teaching world. Nancy Strong joined our team as choir director this Fall and we are happy to have her. Julie not only enhances our worship with her music, this year she led the effort to make new stoles for the choir. They look great, thanks to all who helped.

This year we tried a few new things. We planned to release sky lanterns, but unfortunately the weather did not cooperate! Many of us took our sky lanterns home and had our own special time remembering and honoring our loved ones. They were impressive. At the urging of some members, we tried a more contemporary style of worship the first Sunday of Oct, Nov, & Dec. The services have had mixed reviews, but we will continue in to 2013 as agreed. In December we worked with the Membership & Evangelism to put on a Holiday Dinner, Variety Show, & Silent Auction. It was lots of fun & a huge success. Guess it became the first annual as Dec. 7, 2013 is already on the calendar! Get your talent ready.

Finally I want to thank the members of the committee for all their dedication and hard work. It is a real pleasure to serve with these special people and serve the West Salem Presbyterian Church.

Respectfully submitted by Jane Foner

BOARD OF DEACONS

In 2012, the Board of Deacons met 3 times and serving were Nancy Olson, Loris Griffin (card secretary), Ted Yankee, Diana Swim, Rita Loging, Sally Holte, Tiffani LaJeunesse, Kris Seeger, Val Olson and Mary Tschida.

The Deacons of the Presbyterian Church of West Salem continue to provide service to our community by visitation of the sick and homebound, mailing of greeting cards for the various events that occur, assisting with Sunday communion, and pastoral care if requested. Calling on the elderly and homebound is our largest responsibility and we share this responsibility.

Respectfully submitted by Nancy Olson, Moderator

CRADLE ROLL

The following is the baby added to the church cradle roll during 2012:

July 5 Aliana Eve Jones, daughter of Jon & Lisa Jones

CAUSEWAY INTERFAITH VOLUNTEER CAREGIVERS

This year we became inactive as a partner with Causeway. We still have three volunteers who are continuing to serve Causeway and our Church will continue to be a resource if needed.

There have been very few requests over the last couple of years. Joan Beebe ceased being our Church Coordinator too, but still is a volunteer as well as are Jane Foner and Carolyn Lindeman. Ann Terry continues as the contact person.

Respectively submitted by, Joan Beebe

KWIK TRIP SCRIP CARDS REPORT

During 2012 Charles Engel & Sue Strauss took orders for the Kwik Trip cards each Sunday. The cards were also sold at the end of 2011. Since the inception of the selling of cards the church has made a profit of \$2,678.00.

COMMUNITY DINNER REPORT

We close the 7th year of our Community Dinner averaging 134 meals each month for a total served of 1,606. The 2012 year brought its blessings, challenges and the loss of a great friend, Kathy McKee. Kathy had been a part of the Open Door Fellowship Community Dinner since its start in 2006 and spent many hours each month preparing and serving the meals following up with cleanup. Her beautiful smile and infectious laugh has been missed by all of us. And even though the dinners aren't quite the same without her, we move forward knowing the people gathered enjoy a warm meal and the opportunity for fellowship.

We continue to thank all of you for your donations of time and great food. We also have been fortunate to have a great number of confirmation students offering their time and energy to assist in serving and cleanup. They are a wonderful group of young individuals.

As we look to start our 8th year, we hope you will find time to enjoy a meal with us on the 4th Wednesday of the month and if your heart so moves you; come early and help us serve or stay after and wash a dish or two.

Community Dinner Committee

Community Dinner - 2012

	Begin Balance	Donations	Expenses	End Balance
January	\$ 333.81	\$ 220.00	\$ 84.45	\$ 469.36
February	\$ 469.36	\$ 100.00	\$ 10.29	\$ 559.07
March	\$ 559.07		\$ 21.69	\$ 537.38
April	\$ 537.38	\$ 423.00	\$ 11.95	\$ 948.43
May	\$ 948.43			\$ 948.43
June	\$ 948.43		\$ 34.30	\$ 914.13
July	\$ 914.13	\$ 100.00	\$.92	\$ 1,013.21
August	\$ 1,013.21		\$ 20.75	\$ 992.46
September	\$ 992.46	\$ 10.00		\$ 1,002.46
October	\$ 1,002.46		\$ 8.37	\$ 994.09
November	\$ 994.09	\$ 10.00		\$ 1,004.09
December	\$ 1,004.09	\$ 500.00	\$ 20.94	\$ 1,483.15

PRESBYTERIAN WOMEN ANNUAL REPORT FOR 2012

The 2012 officers for Presbyterian Women were: Moderator – Helen Harold, Vice-moderator – Diana Engel, Secretary – Joyce Garves, Treasurer – Nelda Manter, and Nominating – Sharon Shaw. All women of the church are members of PW and are encouraged to participate in meetings, programs/projects, and missions.

Four general meetings were held in February, June, September, and December.

- February was a potluck brunch with a business meeting followed by a video on the Moringa Tree which is called “The Tree of Life” because of its nutrition and other uses for the people of Africa.
- June was a potluck picnic in the church fellowship hall with a program titled “Living a Full and Happy Life” based on author, Jay Thurston’s insights.
- September was an evening dessert meeting with highlights recapped by Helen Harold on the Church Wide Gathering in Orlando, FL, which she attended in July.
- December was an evening potluck finger food buffet and a business meeting with installation of officers, followed by a candlelit program called “The Light Comes”.
- Other projects were: an April Salad Luncheon, November Fall Festival, and two rummage sales. Lunch was prepared for a February Presbytery meeting hosted by our church. Meals were prepared and served for seven funerals and two weddings.

Financial contributions were given to various world and local missions, collections were taken for Birthday, Fellowship of the Least Coin, Thank, and Hunger offerings and sent to the John Knox Presbytery. Donations were also given to the Church Ministry Fund and also to the Vacation Bible School program for equipment and supplies. Five staff members were given Christmas gifts.

Two Bible study series were held. Bingo and music at Mulder’s, Community Care and Share Food Pantry were also supported by PW.

Respectfully submitted by Joyce Garves

**PRESBYTERIAN WOMEN
FINANCIAL REPORT- 2012**

BALANCE ON 1/1/2012		\$1994.56
PROFIT DURING 2012		
Presbytery Lunches	\$ 299.86	
Salad Luncheon	2261.85	
Mother Daughter Friend Banquet	570.96	
Rummage Sales	9461.83	
Fall Festival	2585.45	
Funeral Lunches	1799.08	
Dividends	<u>28.10</u>	
	Total:	\$17007.13
		\$19001.69

EXPENSES/DONATIONS DURING 2012

Church Ministry Fund	\$11000.00
*Donations to Organizations	1400.00
Worldwide Mission	2200.00
John Knox Mission	330.00
Christmas Gifts (Staff)	500.00
Church Women United, JK Presbytery Spring & Fall Gatherings	70.00
Vacation Bible School	500.00
Kitchen Equipment/Supplies	50.62
Pastor Emergency Fund	500.00
Program Expense (New Horizons)	63.00
Postage, Ledger	<u>24.97</u>
	Total: \$16638.59

BALANCE ON 12/31/2012 \$2363.10

PW also collected and donated to John Knox Presbytery:

Birthday Offering	\$227.00
Least Coin Offering	15.00
Thank Offering	273.00
Hunger Offering	<u>63.00</u>
	Total: \$578.00

*Donations to Organizations:

\$200 each to: La Crosse Jail Ministry, New Horizons and Kenya Girl Education (to Linda Masey);
\$100 each to: Salvation Army, The American Red Cross, St. Clare Health Mission,
Christian Peacemakers, Living Waters for the World, Operation Home Front,
Heifer International and Medical Benevolence Foundation (moringa trees)

Respectfully submitted by Nelda Manter, Treasurer

PASTOR'S EMERGENCY FUND - 2012

	Begin Balance	Donation	Distributions	End Balance
January	\$ 630.82	110.00	100.00	\$ 640.82
February	\$ 640.82		100.00	\$ 540.82
March	\$ 540.82			\$ 540.82
April	\$ 540.82			\$ 540.82
May	\$ 540.82			\$ 540.82
June	\$ 540.82			\$ 540.82
July	\$ 540.82	60.00		\$ 600.82
August	\$ 600.82		192.60	\$ 408.22
September	\$ 408.22	80.00	120.04	\$ 368.18
October	\$ 368.18			\$ 368.18
November	\$ 368.18	455.00	300.00	\$ 523.18
December	\$ 523.18	1,386.00	112.77	\$ 1,796.41
TOTALS	\$ 630.82	2,091.00	925.41	\$ 1,796.41

**2012 Youth Checking
account summary**

	Balance	Beginning
	\$ 154.98	1/1/12
Payments		
Deposits		
867.77	975.00	262.21
		Ending
	\$ 262.21	12/31/12

2012 Youth Savings Account summary

	Payments	Deposits	
Beginning balance – 1/1/12			\$3,673.11 beginning
Interest accrued for 2012		8.29	
	300.00	704.17	\$4,085.57 ending

Presbyterian Church of West Salem

Treasurer's Report For the period of December 1 - 31, 2012

<u>Receipts:</u>	<u>Estimated:</u>	<u>This Month:</u>	<u>Y-T-D:</u>	<u>Y-T-D%</u>
A: Budgeted Receipts:				
301 Member Pledges	\$72,395.00	6,355.00	97,710.91	134.97%
302 Member - No Pledge	\$32,000.00	24,749.00	78,462.31	245.19%
303 Loose Offering	\$1,800.00	332.85	1,819.10	101.06%
304 Non-Member Contribution	\$10,000.00	3,121.00	13,142.00	131.42%
306 Per Capita	\$4,000.00		3,587.44	89.69%
307 True Interest	\$600.00		0.00	0.00%
308 Church School		17.51	136.29	
309 Manse Interest - D&P/CMO	\$3,262.00	271.83	3,261.96	100.00%
Church Ministry Receipts (Jan-July '12)			21,718.80	
Church Ministry Balance 6/30/12				
TOTAL BUDGETED RECEIPTS	\$124,057.00	\$34,847.19	\$219,838.81	177.21%

B: Unbudgeted Receipts:

351 Reimbursements - Fellowship Hall		200.00	2,139.69	Transfers:	Build Use:
352 Property Sale			0.00	Angel Tree	4H-25
354 Miscellaneous		-35.00	1,486.42	Bank Fees	Apple Pies
355 Special Gifts			240.00	Pancake Men's Group	GH-50
TOTAL UNBUDGETED RECEIPTS:		165.00	3,866.11		125

BALANCE BROUGHT FORWARD		9,144.24	9,897.45	X-mas cards
Church Ministry Bal. Brought Forward			27,971.96	Coffee Sky
INCOME TOTAL		35,012.19	223,704.92	Lanterns Pulpit Supply
EXPENSE TOTAL		(18,660.62)	(236,474.22)	
TRANSFERS:		3,270.18	3,665.88	===>
OPERATING BUDGET BALANCE		28,765.99	28,765.99	0.00
TRANSFER ACCOUNT BALANCE		30,730.38	30,730.38	0.00
TOTAL (Checkbook Balance)		59,496.37	59,496.37	0.00

<u>FINANCE</u>	Prev. YTD:	2012 Budget	This Month:	YTD:	% Budget
A PASTORAL MINISTRY - Steiner					
602 Minister's Salary	33,128.76	33,544.00	2,795.34	33,544.08	100.00%
603 Pension, Death, Disability (12%)	6,276.42	5,898.00	529.09	6,349.08	107.65%
604 Major Medical (20.25%)	10,226.40	9,584.00	892.84	10,714.08	111.79%
605 FICA	3,722.04	3,759.00	313.26	3,759.12	100.00%
606 Travel Reimbursement	3,277.50	3,000.00	0.00	3,000.00	100.00%
607 Continuing Ed Reimbursement	1,000.00	1,000.00	0.00	1,000.00	100.00%
608 Housing Allowance	15,539.16	15,606.00	1,300.50	15,606.00	100.00%
609 Dental Insurance	871.20	900.00	79.13	949.56	105.51%
610 Cell Phone Allowance	270.00	360.00	30.00	360.00	100.00%

Sub-Total	74,311.48	73,651.00	5,940.16	75,281.92	102.21%
Ab PASTORAL MINISTRY - Olson					
612 Minister's Salary	33,128.76	33,544.00	2,795.34	33,544.08	100.00%
613 Pension, Death, Disability (12%)	7,609.52	5,898.00	529.09	6,349.08	107.65%
614 Major Medical (20.25%)	8,893.30	9,584.00	892.84	10,714.08	111.79%
615 FICA	3,722.04	3,759.00	313.26	3,759.12	100.00%
616 Travel Reimbursement	2,835.32	3,000.00	563.02	3,000.00	100.00%
617 Continuing Ed Reimbursement	1,000.00	1,000.00	1.88	635.79	63.58%
618 Housing Allowance	15,539.16	15,606.00	1,300.50	15,606.00	100.00%
619 Education - Computer	736.22	900.00	37.12	900.00	100.00%
620 Cell Phone Allowance	360.00	360.00	30.00	360.00	100.00%
Sub-Total	73,824.32	73,651.00	6,463.05	74,868.15	101.65%
B CHURCH OFFICE					
651 Secretary's Salary	13,753.60	15,000.00	981.98	12,553.23	83.69%
652 Taxes Withheld - FICA	1,040.48	1,300.00	0.00	925.33	71.18%
653 Secretary Workshop		150.00	0.00	0.00	0.00%
654 Telephone	2,375.92	2,400.00	208.29	2,881.79	120.07%
655 Office Supplies	1,186.38	900.00	202.14	1,046.66	116.30%
656 Postage/Mailing	869.93	1,000.00	50.20	911.73	91.17%
657 Office Equip Maintenance	1,103.08	1,200.00	95.21	1,145.38	95.45%
658 Church Mileage	93.23	200.00	0.00	0.00	0.00%
659 Safety Deposit Box/Admin Fees	521.71	400.00	0.00	273.60	68.40%
660 Elder Education	286.70	250.00	0.00	132.00	52.80%
Sub-Total	21,331.03	22,800.00	1,537.82	19,869.72	87.15%
C PER CAPITA ASSESSMENT					
621 Per Capita	10,165.40	10,582.29	0.00	10,582.32	100.00%
TOTAL PERSONNEL & FINANCE	179,632.23	180,684.29	13,941.03	180,602.11	99.95%

BUILDING & GROUNDS

A BUILDING& GROUNDS

701 Custodian's Salary	10,070.16	9,600.00	654.35	8,376.49	87.26%
702 Custodian Supplies	740.65	900.00	46.19	980.80	108.98%
704 insurance	6,962.50	6,500.00	0.00	7,100.73	109.24%
705 Taxes Withheld - FICA	757.04	730.00	0.00	647.03	88.63%
706 Lawn Care	379.38	350.00	18.10	179.63	51.32%
707 Snow Removal	2,016.83	2,000.00	0.00	830.85	41.54%
708 Equipment (tractor-mower & plow)	262.97	100.00	0.00	0.00	0.00%
709 Flower Garden Maintenance	125.94		0.00	0.00	
710 Garbage Collection	308.26	300.00	28.09	321.44	107.15%
Sub-Total	21,623.73	20,480.00	746.73	18,436.97	90.02%

BUILDING & GROUNDS

B CHURCH

711 Repairs/Maintenance	2,842.02	1,500.00	43.00	852.38	56.83%
711a Light Bulbs	270.49	100.00	0.00	0.00	0.00%
711b Lift for Bulb Installation	270.00		0.00	0.00	
712 Utilities - Electricity	6,678.91	6,500.00	559.70	6,351.29	97.71%
713 Utilities - Gas (Heat)	7,596.70	8,500.00	672.90	4,639.89	54.59%
714 Utilities - Water, Sewer, Softener	2,030.65	2,000.00	0.00	2,094.30	104.72%
715 Fixtures-tables, chairs, cart			0.00	0.00	

Sub-Total	19,688.77	18,600.00	1,275.60	13,937.86	74.93%
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TOTAL BUILDING & GROUNDS	41,312.50	39,080.00	2,022.33	32,374.83	82.84%
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<u>MEMBERSHIP & EVANGELISM</u>	Prev. YTD:	2012 Budget	This Month:	YTD:	% Budget
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A PUBLICATIONS

801 Newsletter/Annual Report	574.31	750.00	63.64	595.59	79.41%
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B MEMBERSHIP

812 Care & Development	449.96	750.00	0.00	348.94	46.53%
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C CONGREGATION DEVELOPMENT

821 Dinners/Coffee	7.86		15.98	75.50	
822 June Dairy Days Float	39.45		0.00	0.00	
825 Life Group/Photo Dir/Web Page		500.00	0.00	0.00	0.00%

TOTAL MEMBERSHIP & EVANGELISM	1,071.58	2,000.00	79.62	1,020.03	51.00%
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STEWARDSHIP & MISSION

A MEMORIAL GIFTS PROGRAM

901 Supplies			0.00	0.00	
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B STEWARDSHIP

911 Fall Canvass	51.90	250.00	0.00	31.89	12.76%
912 Stewardship & Mission Education			0.00	20.58	
913 Offering Envelopes		75.00	0.00	0.00	0.00%

C WORLD SERVICE MISSION

921 General Assembly	2,000.04	2,000.00	166.67	2,000.04	100.00%
922 Synod	500.04	500.00	41.67	500.04	100.01%
923 John Knox Presbytery	4,299.96	4,300.00	358.33	4,299.96	100.00%
924 Local			0.00	0.00	
925 Peacemaking			0.00	0.00	
926 Theological Education			0.00	0.00	
930 World Mission - Red Cross			0.00	0.00	
931 Community Assistance	150.00	150.00	150.00	150.00	100.00%
932 Causeway		100.00	100.00	100.00	100.00%

TOTAL STEWARDSHIP & MISSION	7,001.94	7,375.00	816.67	7,102.51	96.31%
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WORSHIP & MUSIC

1001	Bulletins	338.51	400.00	59.99	244.91	61.23%
1002	Candles	49.00		0.00	0.00	
1003	Worship Aids	201.49	250.00	0.00	405.66	162.26%
1005	Lenten Soup Suppers	76.36		0.00	0.00	
1006	Drama Ministry		100.00	0.00	0.00	0.00%
1007	Vacation Supply Pastors			0.00	100.00	
1008	Cont. Educ. Supply Pastors			0.00	0.00	
1010	Drama Ministry Salary			0.00	0.00	
1011	Organist's Salary	6,205.19	8,700.00	566.10	6,949.58	79.88%
1012	Choir Director's Salary	2,771.84	3,775.00	837.35	2,941.03	77.91%
1013	Music	238.74	400.00	42.75	42.75	10.69%
1014	Piano Tuning	175.00	300.00	0.00	85.00	28.33%
1015	Robe Maintenance		100.00	0.00	137.78	137.78%
1016	Organ Maintenance		50.00	0.00	0.00	0.00%
1018	Taxes Withheld - Fica	760.15	1,000.00	0.00	717.21	71.72%
1019	Guest Music		100.00	0.00	0.00	0.00%
1022	Special Event Decorations	114.62		0.00	0.00	
1023	Music Coordinator			0.00	150.00	
1024	Copyright License	245.00	250.00	0.00	245.00	98.00%
1025	Staff Continuing Education		200.00	0.00	0.00	0.00%
1026	Handbell Choir Director			0.00	0.00	

TOTAL WORSHIP & MUSIC

11,175.90	15,625.00	1,506.19	12,018.92	76.92%
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CHRISTIAN EDUCATION

	Prev. YTD:	2012 Budget	This Month:	YTD:	% Budget	
1101	Church School Curriculum	874.23	1,400.00	226.33	718.42	51.32%
1102	Church School Supplies	43.48	200.00	54.19	129.24	64.62%
1103	Audio-Visual			0.00	0.00	
1104	Special Programs	157.40	250.00	0.00	0.00	0.00%
1105	Gift Bibles	17.00	300.00	0.00	0.00	0.00%
1106	Vacation Church School	471.64	500.00	0.00	558.98	111.80%
1107	Youth Education & Activities	166.85	600.00	14.26	110.73	18.46%
1108	Teacher Training		50.00	0.00	0.00	0.00%
1109	Youth Camp Scholarships	100.00	1,000.00	0.00	650.00	65.00%
1112	Library	24.95	50.00	0.00	24.95	49.90%
1115	Confirmation	103.07	250.00	0.00	0.00	0.00%
1116	Adult Education	82.45	100.00	0.00	0.00	0.00%
1117	These Days	148.50	150.00	0.00	148.50	99.00%
1118	Christian Education Coordinator			0.00	0.00	
1119	Taxes Withheld - FICA			0.00	0.00	
1120	Gifts	136.31	100.00	0.00	15.00	15.00%
1122	LOGOS Scholarships			0.00	0.00	
1123	Youth Leader		2,000.00	0.00	1,000.00	

TOTAL CHRISTIAN EDUCATION

2,325.88	6,950.00	294.78	3,355.82	48.29%
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BOARD OF DEACONS

1202 Nursery & Supplies		75.00	0.00	0.00	0.00%
1204 Taxes Withheld - FICA			0.00	0.00	
1205 Nursery Child Care			0.00	0.00	
1206 Greeting Cards & Stamps	45.68	75.00	0.00	0.00	0.00%
TOTAL DEACONS	45.68	150.00	0.00	0.00	0.00%

BUDGET TOTAL:	242,565.71	251,864.29	18,660.62	236,474.22	93.89%
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TRANSFERS	Bal. Prev Yr.	Income		Expense		Balance
		Month	YTD	Month	YTD	
401 One Great Hour of Sharing (25%)			537.84		537.84	0.00
402 Christmas Joy		679.00	736.00		47.00	689.00
403 Pentecost			344.00		344.00	0.00
404 Peacemaking (25%)			233.00		233.00	0.00
405 Weddings	600.00		1,720.00	250.00	1,920.00	400.00
406 Brat Sale - Plants	803.49		1,099.68		1,103.17	800.00
Prepaid 2013		22,696.31	22,796.31		0.00	22,796.31
Prepaid Per Capita			115.26		0.00	115.26
Memorial Pies			949.00	949.00	949.00	0.00
Garden of Hope			3,148.92		1,420.72	1,728.20
Cancer Society			230.00		0.00	230.00
Neshonoc Serenity			400.00		400.00	0.00
Playground Equipment	200.00		0.00		0.00	200.00
Sunday Coffee Money	733.75	164.85	1,140.23	1,334.00	1,373.98	500.00
Hymnals	802.16		0.00		0.00	802.16
Candle Holders	90.00		0.00		0.00	90.00
Transformation Journey	-218.62	313.26	313.26		94.64	0.00
Community Dinner	333.81	500.00	1,363.00	20.94	213.66	1,483.15
Children's Ministry	511.00	500.00	584.00		298.70	796.30
Mission Trip			100.00		0.00	100.00
Tool & Die			200.00		200.00	0.00
Memorial Sky Lanterns			35.00	35.00	35.00	0.00
Mums			164.00		164.00	0.00
Cake Auction			170.00		170.00	0.00
Pancake Breakfast			617.86	617.86	617.86	0.00
Men's Group			55.00	55.00	55.00	0.00
Christmas Cards		140.00	210.00	210.00	210.00	0.00
Pulpit Supply		250.00	250.00	250.00	250.00	0.00
Angel Tree		132.58	132.58	132.58	132.58	0.00
Contemporary Worship			521.70		521.70	0.00
Supplies EX Print			500.00		500.00	0.00
CASH BALANCE - TRANSFERS:	\$3,855.59	25,376.00	38,666.64	3,854.38	11,791.85	30,730.38

Memorial Fund 2012 - January

Gifts/Int

RESTRICTED MEMORIALS:	Begin Balance:	Transfer in	Expense:	Transfer Out:	End Balance:
155 Dean Koeneke Mem. Videos	\$ 400.00				\$ 400.00
160 Kathryn Fay Cullmann Memorial	\$ 536.98		\$ (126.90)		\$ 410.08
163 Ed/Opal Zellmer mem. Handbell Music	\$ 326.41	\$ 250.00			\$ 576.41
175 Mildred Haverly Mem. Kitchen Use	\$ 148.13				\$ 148.13
176 Gene Motes Mem.	\$ 106.99				\$ 106.99
178 Video Mechanical System	\$ 1,570.00				\$ 1,570.00
179 Bea Balmer Memorial	\$ 500.00				\$ 500.00
181 Bill Carlson Memorial - Youth Mission	\$ 35.00				\$ 35.00
182 Kathy & Chris Motes Memorial	\$ 935.00				\$ 935.00
184 Winther - Music Memorial	\$ 100.00				\$ 100.00
193 Jean Johnson Mem - Sound Room	\$ 925.00				\$ 925.00
194 Karl Steiner	\$ 75.00		\$ (75.00)		\$ -
196 Verna & Howard Raymer	\$ 1,185.00				\$ 1,185.00
197 Marion Brown	\$ 1,710.00				\$ 1,710.00
Sub-Total	\$ 8,553.51	\$ 250.00	\$ (201.90)	\$ -	\$ 8,601.61
UNRESTRICTED MEMORIALS:					
140 Interest	\$ 39.29	\$ 49.89			\$ 89.18
172 Grace Mulder Memorial	\$ 1,106.00				\$ 1,106.00
180 Harold Griffin Memorial	\$ 440.00				\$ 440.00
186 Henry Heider Memorial	\$ 928.26				\$ 928.26
189 Bill Steiner Memorial	\$ 740.60		\$ (57.78)		\$ 682.82
191 Joyce Schwarz Memorial	\$ 715.00		\$ (176.00)		\$ 539.00
199 Ervin Kroll	\$ 10.00		\$ (10.00)		\$ -
250 Laurie Griffin		\$ 1,150.00			\$ 1,150.00
251 Kathy McKee - Memorial		\$ 550.00			\$ 550.00
Garden Of Hope		\$ 3,323.92	\$ (185.00)	\$ (3,138.92)	\$ -
Community Dinner		\$ 420.00		\$ (420.00)	\$ -
Cancer Society		\$ 230.00		\$ (230.00)	\$ -
252 Barb Finn		\$ 20.00		\$ (20.00)	\$ -
253 Robert Lee		\$ 20.00	\$ (20.00)		\$ -
254 Ralph Onsrud		\$ 2,010.00		\$ (2,010.00)	\$ -
255 Transfer Memorial: George Bahr/Corrine Eggen		\$ 40.00	\$ (40.00)		\$ -
Sub Total	\$ 3,979.15	\$ 7,813.81	\$ (488.78)	\$ (5,818.92)	\$ 5,485.26
TOTAL MEMORIAL FUNDS	\$ 3,979.15	\$ 7,813.81	\$ (488.78)	\$ (5,818.92)	\$ 14,086.87

INVESTMENTS:	Begin Balance:	Gifts/Int		Expense:	Transfer Out:	End Balance:
		Transfer in				
200 Swarthout	\$ 5,000.00	\$ 86.66			\$ (86.66)	\$ 5,000.00
201a Manse - Baird 1st Australia	\$ 18,643.13	\$ 1,760.40			\$ (1,760.40)	\$ 18,643.13
201b Manse - Baird Duff & Phelps	\$ 18,528.12	\$ 1,501.56			\$ (1,501.56)	\$ 18,528.12
202 Earl & Mabel Marsh Account - MM	\$ 20,676.95	\$20,577.89				\$ 41,254.84
203 Earl & Mabel Marsh CD 5.3%	\$ 93,000.00	\$ 1,917.15			\$ (1,917.15)	\$ 93,000.00
204 Earl & Mabel marsh CD 5.25%	\$ 12,500.00	\$ 65.44			\$(12,565.44)	\$ -
206 E.P. Kuehn CD - 5.25%	\$ 7,500.00	\$ 39.27			\$ (7,539.27)	\$ -
207 Earl & Mabel Marsh - 1st Nat'l 2.00% C	\$ 18,005.40	\$ 180.55			\$(18,185.95)	\$ -
208 Earl & Mabel Marsh - 1st Nat'l 5.25%	\$ 11,510.07					\$ 11,510.07
Total Investments:	\$ 205,363.67	\$26,128.92		\$ -	\$(43,556.43)	\$ 187,936.16
TOTAL MEMORIAL & INVESTMENT	\$ 209,342.82	\$33,942.73		\$ (488.78)	\$(49,375.35)	\$ 202,023.03
BUILDING FUND PLEDGES/EXPENSE						
312 1st Nat'l Checking Account	\$ 158.03	\$ 2.99				\$ 161.02
312a 1st Nat'l Fire Pit Sidewalk Only	\$ 1,000.00					\$ 1,000.00
315 1st Nat'l CD 1.7090% - 12 mo storage	\$ 28,720.13					\$ 28,720.13
MARTIN MEMORIAL TRUST						
	Begin Balance:	Gifts/Int		Expense:	Transfer Out:	End Balance:
		Transfer in				
400 Wells Fargo Securities	\$ 19,232.20	\$ 2,397.00			\$ (2,397.00)	\$ 19,232.20
404 AG Edwards Lucent Tech	\$ 11,973.00					\$ 11,973.00
408 Ed Jones CMO 8.75%	\$ 600.13				\$ (95.56)	\$ 504.57
409 Ed Jones CMO 8.5%	\$ 325.35				\$ (43.09)	\$ 282.26
411 Ed Jones CMO 8.3%	\$ 1,506.79					\$ 1,506.79
412 Baird - Aberdeen Asia - Pacific	\$ 35,980.76					\$ 35,980.76
417 T Rowe Price Equity (313)	\$ 4,800.00					\$ 4,800.00
418 Baird Money Market	\$ 321.13					\$ 321.13
419 Ed Jones @ 8.5%	\$ 193.94				\$ (14.52)	\$ 179.42
421 Interest - All Ed Jones Notes		\$ 133.21			\$ (133.21)	\$ -
423 SW Bell Corp (AT & T)	\$ 1,147.20					\$ 1,147.20
450 1st Nat'l - Checking/Savings	\$ 24,525.34	\$52,879.15		\$(2,278.15)		\$ 75,126.34
452 1st Nat'l - CD 2.10%	\$ 11,971.26	\$ 447.82			\$(12,419.08)	\$ -
453 1st Nat'l - CD 1.70%	\$ 17,372.79	\$ 260.83			\$(17,633.62)	\$ -
454 River Bank - Sparta CD 3.00%	\$ 42,822.46					\$ 42,822.46
455 River Bank - Sparta CD 2.62%	\$ 44,406.90					\$ 44,406.90
Totals:	\$ 217,179.25	\$56,118.01		\$(2,278.15)	\$(32,736.08)	\$ 238,283.03

Gift, Interest and Transfer In are combined into one column due to space issues.

	2011 Budget	2012 Budget	2013 Budget
BUDGET RECEIPTS			
301 Member pledges	\$ 78,000.00	\$ 72,395.00	\$ 133,426.00
302 Member ~ no pledge	\$ 32,000.00	\$ 32,000.00	\$ 60,000.00
303 Loose Offering	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
304 Non-member contribution	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
306 Per Capita	\$ 3,000.00	\$ 4,000.00	\$ 4,000.00
308 Church School			\$ 100.00
309 Manse Interest ~ D & P/CMO	\$ 3,262.00	\$ 3,262.00	\$ 3,262.00
310 First Presbyterian Bangor			\$ 28,000.00
TOTAL BUDGETED RECEIPTS	\$ 128,062.00	\$ 123,457.00	\$ 240,588.00

FINANCE

A1 PASTORAL MINISTRY - Steiner

602 Minister's Salary	\$ 32,886.00	\$ 33,544.00	\$ 34,215.00
603 Pension	\$ 5,782.00	\$ 5,898.00	\$ 5,936.00
604 Major Medical	\$ 9,396.00	\$ 9,584.00	\$ 11,333.00
605 FICA	\$ 3,685.00	\$ 3,759.00	\$ 3,834.00
606 Travel Reimbursement	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
607 Continuing Education Reimburse	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
608 Housing Allowance	\$ 15,000.00	\$ 15,606.00	\$ 15,918.00
609 Dental Care	\$ 872.00	\$ 900.00	\$ 636.00
610 Cell Phone	\$ 360.00	\$ 360.00	\$ 360.00
611 Death & Disability			\$ 540.00
Sub-total	\$ 71,981.00	\$ 73,651.00	\$ 76,772.00

A2 PASTORAL MINISTRY - Olson

612 Minister's Salary	\$ 32,886.00	\$ 33,544.00	\$ 34,215.00
613 Pension	\$ 5,782.00	\$ 5,898.00	\$ 5,936.00
614 Major Medical	\$ 9,396.00	\$ 9,584.00	\$ 11,333.00
615 FICA	\$ 3,685.00	\$ 3,759.00	\$ 3,834.00
616 Travel Reimbursement	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
617 Continuing Education Reimburse	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
618 Housing Allowance	\$ 15,000.00	\$ 15,606.00	\$ 15,918.00
619 Dental Care	\$ 872.00	\$ 900.00	\$ 636.00
620 Cell Phone	\$ 360.00	\$ 360.00	\$ 360.00
621 Death & Disability			\$ 540.00
Sub-total	\$ 71,981.00	\$ 73,651.00	\$ 76,772.00

2011 Budget 2012 Budget 2013 Budget

B CHURCH OFFICE

651 Secretary's Salary	\$ 17,238.00	\$ 15,000.00	\$ 12,300.00
652 Taxes Withheld - FICA	\$ 1,319.00	\$ 1,300.00	\$ 984.00
653 Secretary Workshop	\$ 150.00	\$ 150.00	\$ 150.00
654 Telephone	\$ 2,400.00	\$ 2,400.00	\$ 2,950.00
655 Office Supplies	\$ 900.00	\$ 900.00	\$ 1,000.00

656 Postage/Mailing	\$	1,000.00	\$	1,000.00	\$	1,000.00
657 Office Equip Maintenance	\$	1,200.00	\$	1,200.00	\$	1,200.00
658 Church Mileage	\$	200.00	\$	200.00	\$	200.00
659 Safety Deposit Box	\$	400.00	\$	400.00	\$	200.00
660 Elder Education	\$	250.00	\$	250.00	\$	250.00
Sub-total	\$	25,057.00	\$	22,800.00	\$	20,234.00

C PER CAPITA ASSESSMENT

621 Per Capita	\$	10,165.00	\$	10,582.00	\$	10,700.00
TOTAL PERSONNEL & FINANCE	\$	107,203.00	\$	107,033.00	\$	184,478.00

BUILDING AND GROUNDS

A BUILDING & GROUNDS

701 Custodian's Salary	\$	7,140.00	\$	9,600.00	\$	9,000.00
702 Custodian Supplies	\$	900.00	\$	900.00	\$	900.00
704 Insurance	\$	6,500.00	\$	6,500.00	\$	6,500.00
705 Taxes Withheld - FICA	\$	547.00	\$	730.00	\$	700.00
706 Lawn Care	\$	250.00	\$	350.00	\$	350.00
707 Snow Removal	\$	2,000.00	\$	2,000.00	\$	2,000.00
708 Equipment (tractor-mower & plow	\$	100.00	\$	100.00	\$	100.00
709 Flower Garden Maintenance	\$	-	\$	-	\$	-
710 Garbage Collection	\$	275.00	\$	300.00	\$	340.00
Sub-total	\$	17,712.00	\$	20,480.00	\$	19,890.00

B CHURCH

711 Repairs	\$	5,500.00	\$	1,500.00	\$	1,500.00
711a Light bulbs	\$	30.00	\$	100.00	\$	100.00
711b Lift for bulb installation					\$	-
712 Utilities - Electricity	\$	6,500.00	\$	6,500.00	\$	6,500.00
713 Utilities - Gas (heat)	\$	8,500.00	\$	8,500.00	\$	6,000.00
714 Utilities - Water, Sewer, Softener	\$	1,900.00	\$	2,000.00	\$	2,000.00
716 Fixtures (tables, chairs, cart, bike rack...)						
Sub-total	\$	22,430.00	\$	18,600.00	\$	16,100.00

TOTAL BUILDING & GROUNDS

\$	40,142.00	\$	39,080.00	\$	35,990.00
	2011 Budget		2012 Budget		2013 Budget

MEMBERSHIP AND EVANGELISM

A PUBLICATIONS

801 Newsletter/Annual Report	\$	1,000.00	\$	750.00	\$	750.00
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B MEMBERSHIP

810 Cradle Roll						
812 Care & Development	\$	500.00	\$	750.00	\$	600.00

C CONGREGATION DEVELOPMENT

821 Dinners/Coffee				\$	100.00
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822 June Dairy Days Float					
Life Group/Photo Directory/Web Page	\$	500.00	\$	500.00	\$ 300.00
TOTAL MEMBERSHIP/EVANGELISM	\$	2,000.00	\$	2,000.00	\$ 1,750.00

STEWARDSHIP AND MISSION

A MEMORIAL GIFTS PROGRAM

901 Supplies

B STEWARDSHIP

911 Fall Canvass	\$	250.00	\$	250.00	\$ 250.00
912 Stewardship & Mission Education	\$	-			
913 Offering Envelopes	\$	75.00	\$	75.00	\$ 75.00

C WORLD SERVICE MISSION

921 General Assembly - 20%	\$	2,000.00	\$	2,000.00	\$ 1,360.00
922 Synod - 10%	\$	500.00	\$	500.00	\$ 680.00
923 John Knox Presbytery - 70%	\$	4,300.00	\$	4,300.00	\$ 4,760.00
924 Local	\$	-			
925 Peacemaking	\$	-			
926 Theological Education	\$	-			
930 World Mission	\$	-			
931 Community Assistance	\$	150.00	\$	150.00	\$ 150.00
932 Causeway	\$	100.00	\$	100.00	\$ 100.00
TOTAL STEWARDSHIP/MISSION	\$	7,375.00	\$	7,375.00	\$ 7,375.00

2011 Budget 2012 Budget 2013 Budget

WORSHIP AND MUSIC

A WORSHIP

1001 Bulletins	\$	350.00	\$	400.00	\$ 200.00
1002 Candles					
1003 Worship Aids	\$	250.00	\$	250.00	\$ 400.00
1005 Lenten Soup Suppers					
1006 Drama Ministry	\$	100.00	\$	100.00	\$ 100.00
1007 Vacation Supply Pastors	\$	-			
1008 Cont. Educ. Supply Pastors	\$	-			

B MUSIC

1010 Drama Ministry Salary					
1011 Organist's Salary	\$	9,000.00	\$	8,700.00	\$ 8,700.00
1012 Choir Director's Salary	\$	3,825.00	\$	3,775.00	\$ 3,775.00
1013 Music	\$	400.00	\$	400.00	\$ 400.00
1014 Piano Tuning	\$	300.00	\$	300.00	\$ 300.00
1015 Robe Maintenance	\$	100.00	\$	100.00	\$ 100.00
1016 Organ/Chimes Maintenance	\$	50.00	\$	50.00	\$ 50.00

1018 Taxes Withheld - FICA	\$	701.00	\$	1,000.00	\$	1,000.00
1019 Guest Music	\$	100.00	\$	100.00	\$	100.00
1022 Contemporary Worship					\$	500.00
1023 Music Coordinator	\$	-				
1024 Copyright License	\$	250.00	\$	250.00	\$	250.00
1025 Staff Continuing Education	\$	200.00	\$	200.00	\$	200.00
1026 Handbell Choir Director						
TOTAL WORSHIP & MUSIC	\$	15,626.00	\$	15,625.00	\$	16,075.00

2011 Budget 2012 Budget 2013 Budget

CHRISTIAN EDUCATION

A CHRISTIAN EDUCATION

1101 Church School Curriculum	\$	1,400.00	\$	1,400.00	\$	1,400.00
1102 Church School Supplies	\$	200.00	\$	200.00	\$	200.00
1103 Audio-Visual	\$	-	\$	-	\$	-
1104 Special Programs	\$	250.00	\$	250.00	\$	250.00
1105 Gift Bibles	\$	300.00	\$	300.00	\$	300.00
1106 Vacation Church School	\$	250.00	\$	500.00	\$	500.00
1107 Youth Education & Activities	\$	600.00	\$	600.00	\$	600.00
1108 Teacher Training	\$	50.00	\$	50.00	\$	50.00
1109 Youth Camp Scholarships	\$	1,000.00	\$	1,000.00	\$	1,000.00
1112 Library	\$	50.00	\$	50.00	\$	50.00
1115 Confirmation	\$	250.00	\$	250.00	\$	250.00
1116 Adult Education	\$	100.00	\$	100.00	\$	100.00
1117 These Days	\$	150.00	\$	150.00	\$	150.00
1118 Christian Education Coordinator	\$	-	\$	-	\$	-
1119 Taxes Withheld - FICA	\$	-	\$	-	\$	-
1120 Gifts	\$	100.00	\$	100.00	\$	100.00
1122 LOGOS Scholarships			\$	-	\$	-
1123 Youth Leader			\$	2,000.00	\$	2,000.00
TOTAL CHRISTIAN EDUCATION	\$	4,700.00	\$	6,950.00	\$	6,950.00

BOARD OF DEACONS

1202 Nursery & Supplies	\$	75.00	\$	75.00	\$	75.00
1204 Taxes Withheld - FICA						
1205 Nursery Child Care						
1206 Greeting Cards & Stamps	\$	75.00	\$	75.00	\$	75.00
TOTAL DEACONS	\$	150.00	\$	150.00	\$	150.00

BUDGET TOTAL \$ 177,196.00 \$ 178,213.00 \$ 252,768.00

Church Ministry Fund was a separate budget concern for 2011 & 2012. It no longer exists and is now incorporated in the 2013 operating budget.